

Quality of Life VISION for PLHIV

All people living with HIV will have unfettered and ‘hassle-free,’ access to a full range of life-extending high quality culturally sensitive, gender affirming care and social support free from all stigma and discrimination that prioritizes our mental, emotional, and spiritual health as well as our financial wellbeing. People living with HIV are “people first” and our quality of life is not defined by our race, gender identity, sexual orientation, HIV status or measured solely by viral suppression.

Quality of Life THEMES

1. Intersectional stigma, discrimination, racial and social justice, human rights and dignity
2. Overall wellbeing, mental, emotional and spiritual health
3. Aging, comorbidities and life span (can include functionality, cognitive ability, geriatrics)
4. Healthcare services access, care and support
5. Economic justice, employment, stable and safe housing, food security
6. Policy and research

Quality of Life DEFINITION

We demand a quality of life that achieves the following:

1. Ensures that all people living with HIV thrive and live long healthy dignified lives.
2. Recognizes that HIV is a racial and social justice issue and works to dismantle the structural barriers that marginalize and diminish our quality of life.
3. Uplifts our humanity and dignity as human beings; we are people living with HIV and not a public health threat.
4. Values our emotional labor and personal stories as worthy of compensation and meaningfully involves people living with HIV as subject matter experts in all decisions that impact our lives as paid staff and consultants and not just as volunteers.
5. Recognizes that because we have a large number of people aging with HIV that include those born with HIV, long term survivors and people over the age of 50, we need for accessible services, support and care to ensure that we age with dignity
6. Understands that safe and stable housing, healthcare and financial security are basic human rights. We should not have to live in poverty to be eligible for services.
7. Recognizes that we are human beings entitled to live full rich pleasurable sexually active lives without fear of prosecution and understands the importance of social support networks to our overall well being.
8. Embraces our rich diversity in race, age, gender identity or expression, language, sexual orientation, income, ethnicity, country of origin or where we live and tells the full story of our resilience and not just our diagnosis.

THEME #1: Intersectional stigma, discrimination, racial and social justice, human rights and dignity

| Strategy | Actions/Activities | Responsible Party | Year 1, 2, 3, 4 or 5 |
|---|--|-------------------|----------------------|
| Reduce the impact of intersectional stigma for PLHIV and communities vulnerable to HIV | Implement new research tool developed by the Global Network of PLHIV called stigma index | | |
| Ensure that all funding, policies, programs and decisions use an intersectional racial/social justice lens approach | Develop & apply racial/social justice lens to all decision making | | |
| Implement/Operationalize MIPA throughout all service delivery | Integrate MIPA into RW planning councils | | |

THEME #2: Overall well-being, mental, emotional and spiritual health

| Strategy | Actions/Activities | Responsible Party | Year 1, 2, 3, 4 or 5 |
|--|---|-------------------|----------------------|
| Focus on “people first” rather than just treating HIV | Re-evaluate rapid start and other programs to ensure that services are person centered | | |
| Eliminate use of stigmatizing language by organizations, services and throughout the workforce | Include people first language training requirement in all contracts and pay PLHIV to deliver trainings | | |
| Increase the availability of social support services | Require all Part A providers to provide support groups led by PLHIV Develop at least 3 support groups by December 2023 for high priority populations Develop list of peer/PLHIV willing to lead support groups and be compensated | | |

THEME #3: Aging, comorbidities and life span (can include functionality, cognitive ability, geriatrics)

| Strategy | Actions/Activities | Responsible Party | Year 1, 2, 3, 4 or 5 |
|----------------------------------|---|--------------------------|-----------------------------|
| Reduce mortality rates for PLHIV | Develop data that more adequately reflects mortality and comorbidities of PLHIV | | |
| Address aging needs of PLHIV | Develop aging related services for PLHIV at all health care providers Ensure that all demographics are represented in research Create a research CAB focused on aging issues Develop needs assessment to gather data to address the special needs of verticals | | |