Houston Area HIV Services Ryan White Planning Council

Office of Support Bering Church, 1440 Harold St., Houston, Tx, 77006 832 927-7926 telephone

http://rwpchouston.org

Memorandum

To:	Members, Comprehensive HIV Planning Committee			
	Allen Murray, Co-Chair	Evelio Escamilla		
	Steven Vargas, Co-Chair	Paul Richards		
	Johanna Castillo	Ryan Rose		
	Kathryn Fergus	Imran Shaikh		
	Kenia Gallardo	Robert Sliepka		
	Dawn Jenkins	Carol Suazo		
	Shital Patel			
Copy:	Tori Williams	David Babb – email only		
	Mackenzie Hudson	Janice Burns – email only		
	Tiffany Shepherd	Ann Robison – email only		
	Marlene McNeese	Gretchen Hollingsworth – email only		
	Sha'Terra Johnson	Algernon Moorhead		
	Mauricia Chatman	Oscar Perez		
	Diane Beck	Miyase Koksal-Ayhan		
From:	Mackenzie A. Hudson, Health Planner, Office of Support			
Date:	Thursday, August 3, 2023			
Re:	Meeting Reminder			

Please note that there will be a hybrid meeting of the Comprehensive HIV Planning Committee. Meeting details are as follows:

Comprehensive HIV Planning Committee Meeting 2:00 pm, Thursday, August 10, 2023

Join Zoom Meeting by clicking on this link: https://us02web.zoom.us/j/89330219598?pwd=RW9wKzFCWHI6SzRRNG12VndnR21YUT09 Meeting ID: 893 3021 9598 Passcode: 253271 Or, call 346 248-7799

In-person location: Bering Church, 1440 Harold St., Houston, Tx, 77006

Please contact Rod to RSVP, even if you cannot attend. Rod can be reached by telephone at: 832 927-7926 or by email at: <u>Rodriga.Avila@cjo.hctx.net</u>.

Thank you!

Houston Area HIV Services Ryan White Planning Council

Comprehensive HIV Planning Committee

2:00 PM, Thursday, August 10, 2023

Join Zoom Meeting by clicking on this link:				
https://us02web.zoom.us/j/89330219598?pwd=RW9wKzFCWHl6SzRRNG12VndnR21YUT09				
Meeting ID: 893 3021 9598 Passcode: 253271				
To join via telephone call: (346) 248-7799				
In-person location: Bering Church, 1440 Harold Street, Houston, Tx 77006. Please park and				
enter the building from behind the church on H	lawthorne Street.			

AGENDA

- I. Call to Order
 - A. Welcoming Remarks and Moment of Reflection
 - B. Adoption of the Agenda

Allen Murray and Steven Vargas, Co-Chairs

- C. Approval of the Minutes
- II. Public Comment and Announcements

(NOTE: If you wish to speak during the Public Comment portion of the meeting, please sign up on the clipboard at the front of the room. No one is required to give his or her name or HIV status. All meetings are audio taped by the Office of Support for use in creating the meeting minutes. The audiotape and the minutes are public record. If you state your name or HIV status it will be on public record. If you would like your health status known, but do not wish to state your name, you can simply say: "I am a person living with HIV", before stating your opinion. If you represent an organization, please state that you are representing an agency and give the name of the organization.

III. Old Business

- A. Update on the 2023 Epi Supplement
- B. 2023 Needs Assessment Survey
- C. SMARTIE Workshopping of 2022 Integrated Plan Goals

Imran Shaikh Mackenzie Hudson Steven Vargas

- VI. Announcements
- V. Adjourn

Houston Area HIV Services Ryan White Planning Council

Comprehensive HIV Planning Committee 2:00 p.m., Thursday, July 13, 2023 Meeting Location: Bering Church 1440 Harold Street, Houston, Texas 77006 and Zoom teleconference

MEMBERS PRESENT	MEMBERS ABSENT	OTHERS PRESENT
Steven Vargas, Co-Chair	Johanna Castillo, excused	Crystal Starr, RWPC Chair
Allen Murray, Co-Chair	Dawn Jenkins, excused	Josh Mica, RWPC
Kathryn Fergus	Shital Patel, excused	Rodney Mills, RWPC
Kenia Gallardo	Paul Richards	Tori Williams, Office of Support
Evelio Escamilla	Carol Suazo	Diane Beck, Office of Support
Ryan Rose	Ashley Barnes	
Imran Shaikh	Dominique Brewster	
Robert Sliepka	Gina German, excused	
Mary L. Guidry	John Heathcock	

Minutes

Call to Order: Steven Vargas, Co-Chair, called the meeting to order at 2:03 p.m. and asked for a moment of reflection.

Adoption of Agenda: <u>Motion #1</u>: it was moved and seconded (Escamilla, Sliepka) to adopt the agenda with the following changes update to the current date and meeting location. Motion carried.

Approval of the Minutes: <u>*Motion #2*</u>: *it was moved and seconded (Sliepka, Castillo) to approve the June 8, 2023 minutes.* **Motion carried.** Abstentions: Escamilla, Shaikh.

Public Comment: None.

2023 Needs Assessment Survey: Williams said that the Planning Council voted to give this committee final approval of the survey tool. Please send all comments and suggestions to Hudson and she will send the survey to the committee for review and approval. Escamilla said that we usually review the sampling plan; he would like the committee to receive that information. Vargas wants to be sure we reach out to those who participated in the focus groups for the integrated plan.

SMARTIE Goals: See the attached worksheet of Integrated Planning Goals. Williams said that the committee will look at the goals to revise them to make them SMARTIE goals. Vargas walked the committee through editing the first goal. Committee members are encouraged to review the remaining goals and think about ways to make them SMARTIE; the information will be used to work on a few goals at each meeting.

Announcements: None.

Adjournment: <u>Motion</u>: it was moved and seconded (Escamilla, Fergus) to adjourn the meeting at 3:14 p.m. Motion Carried.

Submitted by:

Approved by:

Tori Williams, Office of Support Date

Chair of Committee

Date

DRAFT

JA = Just arrived at meeting R = Left room temporarily M = Left the meeting C = Chaired the meeting

	N	Aotic Age	on #1 enda		N	Aotic Min	on #2 utes	
MEMBERS	ABSENT	YES	ON	ABSTAIN	ABSENT	YES	NO	ABSTAIN
Steven Vargas, Co-Chair				С				С
Allen Murray, Co-Chair		Χ				Χ		
Johanna Castillo	Χ				Χ			
Evelio Escamilla		Χ						Χ
Kathryn Fergus	Χ				Χ			
Kenia Gallardo		Χ				Χ		
Dawn Jenkins	Χ				Χ			
Shital Patel	Χ				Χ			
Paul Richards	Χ				Χ			
Ryan Rose		Χ				Χ		
Imran Shaikh		Χ						Χ
Robert Sliepka		Χ				Χ		
Carol Suazo	Χ				Χ			
Ashley Barnes	Χ				Χ			
Dominique Brewster	Χ				Χ			
Gina German	Χ				Χ			
Mary L. Guidry		Χ				Χ		
John Heathcock	Χ				Χ			

2023 Voting Record for Meeting Date June 8, 2023

Housing Questions for Review

- 1. Are you aware that there are specific housing services, resources, support and financial assistance for PWH in Houston/Harris County?
- □ Yes
- □ No

2a. <u>In the past 12 months</u>, have you experienced unstable housing due to any of the following? (Check all that apply.)

- □ Loss or decrease of income, benefits, and/or employment
- □ Medical treatment or expenses
- □ Loss of resources/support (from family, friends, housing assistance/support)
- □ Unexpected/unavoidable expenses (examples: car repair, legal expenses, rental deposit)
- □ Incarceration or criminal record
- □ Safety (examples: environmental, emotional, physical)
- □ Health and/or HIV diagnosis

2b. Did you experience barriers to obtaining housing in the past 12 months?

- □ Didn't have enough money for the deposit
- □ Could not find affordable housing
- □ Was put on a waiting list
- □ Didn't qualify for housing assistance
- □ Had a criminal record
- □ Had a mental/physical disability
- □ Felt discriminated against
- □ Had substance use issues
- □ No money for rent
- □ Not having enough to eat
- Other: _____

3. <u>In the past 12 months</u>, were you offered/provided/made aware of available housing resources, support, financial assistance, regardless of need or request?

- □ Yes
- □ No

4. <u>In the past 12 months</u>, did you request or communicate your need for resources/supportive services, specific to housing needs?

- □ Yes
- □ No

5. <u>In the past 12 months</u>, did you receive/access resources/supportive services, specific to housing needs?

- □ Yes
- □ No

6a. <u>In the past 12 months</u>, did you successfully receive housing placement and/or financial assistance?

If no, why?

- □ Not eligible
- □ Incomplete application, missing documentation/paperwork
- \Box On waitlist
- Application rejected (examples: criminal record, substance use, payer of last resort)
- □ Application pending
- □ Other: _____

If yes, what type of service did you receive?

- □ Long-term/permanent placement and rental assistance
- □ Short-term/temporary placement and rental assistance (examples: 1-12 months rapid housing, transitional housing)
- □ Short-term/temporary rental assistance
- □ Applied/received SSD benefits

6b. Did you have trouble obtaining housing in the past 12 months?

- \Box Yes
- □ No

STAFF USE ONLY-SURVEY ADMIN				
Date of survey:				
Agency/location:				
Staff initials:				
Gift card #:				



STAFF USE ONL	<u>Y-DATA ENTRY</u>
Date of data entry:	
Auto survey #:	
Staff initials:	

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2023 Consumer Survey

Dear Participant,

The purpose of this survey is to learn about your needs for HIV care and what it's like for you to be living with HIV. Only people who are living with HIV, 18 years of age or older*, and who live in the greater Houston area should take this survey. If you don't meet these requirements or are not sure, please talk to a staff person now. * A parent or legal guardian must complete a survey on behalf of a person living with HIV ages 13-17.

Please read the following before you begin:

- Your participation in this survey is 100% voluntary. You do <u>not</u> have to participate. If you do, it will help us learn what people need for HIV care.
- Everything you tell us is 100% confidential. You will <u>not</u> be identified in the report, and no information about you *as an individual* will be collected or shared. All the answers you give will be combined with other surveys and shown as a group.
- You may find some of the questions personal, and they may make you feel uncomfortable. You do <u>not</u> have to continue if you feel this way. Please talk to a staff person at any time if you feel uncomfortable with the survey.
- You will receive an incentive for your participation after you have finished the survey. You will be asked to sign for the incentive, but you do <u>not</u> have to use your legal name.
- If you complete the survey, you are consenting to participate in this project. You are also giving us your consent to use your survey answers. Again, you will <u>not</u> be identified in the report, and no information about you *as an individual* will be collected or shared.
- Please take your time to answer all questions as completely and accurately as possible. There are no right or wrong answers. There is no time limit.
- If you have questions about this survey, please contact the Ryan White Planning Council Office of Support at (832) 927-7926 at any time.

You can begin the survey now. Please bring your completed survey to a staff person when you are done. Thank you for your participation in this project!

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1. Please tell us about any of the following <u>funded</u> HIV services you have used or needed <u>in the past 12 months</u>:

Briefly, please tell us what made it difficult for you to get this service?	Briefly, please tell us what made it difficult for you to get this service?	Briefly, please tell us what made it difficult for you to get this service?	Briefly, please tell us what made it difficult for you to get this service?
 Please check one: I didn't know this service was available I did not need this service I needed this service, and it was easy to get I needed this service, and it was difficult to get (go here) 	 Please check one: I didn't know this service was available I did not need this service I needed this service, and it was easy to get I needed this service, and it was difficult to get (<i>go here</i>) 	 Please check one: I didn't know this service was available I did not need this service I needed this service, and it was easy to get I needed this service, and it was difficult to get (go here) 	 Please check one: I didn't know this service was available I did not need this service I needed this service, and it was easy to get I needed this service, and it was easy difficult to get (go here)
HIV medical care visits or clinic appointments with a doctor, nurse, or physician assistant (i.e., outpatient primary HIV medical care)	HIV medication assistance (this is help paying for HIV medications <i>in addition to or</i> <i>instead of</i> assistance from the state/ADAP)	Health insurance assistance (this is when you have private health insurance or Medicare and you get help paying for your co-pays, deductibles, or premiums for medications or medical visits)	Oral health care visits with a dentist or hygienist

Please tell us about any of the following HIV services that you have used or needed in the past 12 months:nagementPlease check one:eople at yourI didn't know this service wasget this service?	easy	allable Briefly, please tell us what made it difficult for you to get this service? easy		Briefly, please tell us what made it difficult for you to get this service? easy	 Briefly, please tell us what made it difficult for you to get this service? 	
 about any of the following HIV set Please check one: I didn't know this service was available 		Please check one: I didn't know this service was available I did not need this service I needed this service, and it was easy to get I needed this service, and it was difficult to get (<i>go here</i>) 	Did you need this service for: (Check all that apply)		 I needed this service, and it was difficult to get (<i>go here</i> Please check one: I didn't know this service was 	 available I did not need this service I needed this service, and it was easy to get I needed this service, and it was
Con't: Please tell us a Case management (these are people at your clinic or program who assess	your needs, make referrals for you, and help you make/keep appointments)	Outpatient alcohol or drug treatment or counseling		Professional mental health counseling (this is counseling or therapy with a licensed professional counselor or therapist, either individually or as part of a	therapy group) Day treatment (this is a place you go during	the day for help with your HIV medical care from a nurse or PA. It is <i>not</i> a place you live)

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Please tell us about any of the following HIV services that you have used or needed in the past 12 months: care Please check one: Briefly, please tell us what made it difficult for you to get this service? ogram for people I didn't know this service was available get this service?		Briefly, please tell us what made it difficult for you to get this service?	Briefly, please tell us what made it difficult for you to get this service?	Briefly, please tell us what made it difficult for you to get this service?
<pre>bout any of the following HIV servic Please check one:</pre>	 I did not need this service I needed this service, and it was easy to get I needed this service, and it was difficult to get (go here) 	Please check one: ☐ I didn't know this service was available ☐ I did not need this service ☐ I needed this service, and it was easy to get ☐ I needed this service, and it was difficult to get (go here) 	Please check one: I didn't know this service was available I did not need this service I needed this service, and it was easy to get I needed this service, and it was difficult to get (<i>go here</i> 	Please check one: I didn't know this service was available I did not need this service I needed this service, and it was easy to get I needed this service, and it was difficult to get (<i>go here</i>)
Con't: Please tell us a Hospice care (this is a program for people in a terminal stage of illness	to get end-of-life care)	Nutritional supplements (this includes supplements like Ensure, fish oil, protein powder, etc. and/or nutritional counseling from a professional dietician)	Vision care (this includes routine vision services and glasses provided at your HIV clinic or program)	Language translation (at your clinic or program in a language <u>other than English</u> or Spanish).

Con't: Please tell us a	about any of the following HIV servic	Please tell us about any of the following HIV services that you have used or needed <u>in the past 12 months</u> :
Transportation	Please check one:	Briefly, please tell us what made it difficult for you to
(this is when your clinic or	□ I didn't know this service was	det this service?
program offers van rides or a	available	
Metro bus card to help you	□ I did not need this service	
attend your HIV medical	I needed this service and it was	
appointments)		
	Theodod this service and it was	
	Did you need this service for:	
	(Check all that apply)	
	□ Van ride(s)	
Outreach services		Briefly, please tell us what made it difficult for you to
(these are people at vour	□ I didn't know this service was	det this service?
clinic or program who contact	available	
you to help you get HIV	□ I did not need this service	
medical care when you have	I needed this service and it was	
a couple of missed		
appointments)	□ I needed this service and it was	
ADAP enrollment	Please check one:	Briefly, please tell us what made it difficult for you to
	□ didn't know this source was	
workers		der mis sei vice :
(these are people at your		
clinic or program who help		
for ADAP medication	Ineeded this service, and it was	
assistance from the state)		
.	difficult to get (<i>go here</i>	
**If you were in Harris	Please check one:	Briefly, please tell us what made it difficult for you to
County Jail, please	□ I didn't know this service was	net this service?
tell us about:	available	
Pre-discharge	□ I did not need this service	
planning	□ I needed this service, and it was	
(this is when jail staff help	easy to get	
you plan how to access HIV	\Box I needed this service, and it was	
rireuical care aiter your release)	difficult to get (go here	
1010001		

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Briefly, please tell us what made it difficult for you to Briefly, please tell us what made it difficult for you to Briefly, please tell us what made it difficult for you to 2. The following services are <u>not currently</u> funded through Ryan White, but could be funded in the future. You may have used these services at facility or through a different funder than Ryan White. Please tell us about any of the following unfunded HIV services that you have used or needed <u>in the past 12 months</u>: get this service? get this service? get this service? ☐ I did not need this service
 ☐ I needed this service, and it was easy □ I needed this service, and it was easy $\hfill\square$ I needed this service, and it was easy (agency received from) (agency received from) (agency received from) $\hfill\square$ I needed this service, and it was □ I needed this service, and it was $\hfill\square$ I needed this service, and it was Did you need this service for: Home delivered meals □ I did not need this service I did not need this service difficult to get (go here difficult to get (go here difficult to get (go here -(Check all that apply) Please check one: □ Food bank Please check one: Please check one: to get from to get from to get from of HIV when you cannot leave (this is medical care provided (this is child care provided to specifically for the treatment personal hygiene produces, household to allow you to attend HIV medical visits) delivery; and vouchers to Child care services (this includes food items, cleaning supplies, water Food bank / home filters; hot meals; meal Home health care children living in your delivered meals purchase food) home)

ing unfunded HIV services that you have used or needed <u>in the past 12</u>	Briefly, please tell us what made it difficult for you to get this service?	Briefly, please tell us what made it difficult for you to get this service?	Briefly, please tell us what made it difficult for you to get this service?
Please tell us about any of the following unfunded H	Please check one: □ I did not need this service □ I needed this service, and it was easy to get from □ (agency received from) □ I needed this service, and it was easy to get from □ I needed this service, and it was easy fifticult to get (go here)	Please check one: □ I did not need this service □ I needed this service, and it was easy to get from □ (agency received from) □ I needed this service, and it was easy difficult to get (go here) □ How long did you wait to get housing?	Please check one: □ I did not need this service □ I needed this service, and it was easy to get from □ agency received from) □ I needed this service, and it was easy difficult to get (<i>go here</i>) □ I needed this service, and it was easy difficult to get (<i>go here</i>) □ I needed this service, and it was easy difficult to get (<i>go here</i>) □ Legal services □ Legal services □ Legal services □ Tax preparation
Con't: Please tell us a <u>months</u> :	Health education / risk reduction (this is education about strategies to prevent or reduce the risk of HIV transmission to others)	Housing (this is temporary or long term housing specifically for people living with HIV)	Other professional services (these are professional and consultant services for HIV- related: legal services like Social Security Disability Insurance denial and discrimination, permanency planning including wills and dependent placement, and including wills and dependent placement, and the advanced premium tax credit to purchase Affordable Care Act health insurance)

Briefly, please tell us what made it difficult for you to get this service?	Please check one: I did not need this service I needed this service, and it was easy to get from (agency received from) I needed this service, and it was difficult to get (<i>go here</i> 	Rehabilitation services (this is outpatient physical, occupational, speech, and vocational therapy)
	 I needed this service, and it was difficult to get (go here	health professional, including bereavement counseling and HIV support groups)
Briefly, please tell us what made it difficult for you to get this service?	Please check one: I did not need this service I needed this service, and it was easy to get from 	Psychosocial support services (these support group and counseling services not
Please tell us about any of the following unfunded HIV services that you have used or needed <u>in the past 12</u>	about any of the following unfunded HI	Con't: Please tell us a months:

Briefly, please tell us what made it difficult for you to get this service?	Please tell us about any of the following unfunded HIV services that you have used or needed in the past 12 al or inpatient radius I did not need this service al or inpatient radius I did not need this service al or inpatient radius I did not need this service al or inpatient please check one: I did not need this service al or inpatient please check one: I did not need this service al or inpatient please check one: I did not need this service al or inpatient please check one: I needed this service, and it was easy to get this service? al needed this service, and it was difficult to get (go here
Please check one: I did not need this service I needed this service, and it was easy to get from (agency received from) I needed this service, and it was difficult to get (go here)	<pre>bout any of the following unfunded H Please check one: I did not need this service, and it was easy to get from</pre>
Respite care (this is in-home non-medical assistance provided to a person living with HIV to relieve a primary caregiver responsible for the person's daily care)	Con't: Please tell us about any of the fol months: I did not need this service all of not need this service alcohol or drug Residential or inpatient alcohol or drug I did not need this service alcohol or drug I needed this service alcohol or drug I needed this service alcohol or drug I needed this service alcohol or drug I needed this service alcohol or drug I needed this service alcohol or drug I needed this service alcohol use I needed this service alcohol use I needed this service alcohol use

3.	What is	your	preferred	method	of	communication?
----	---------	------	-----------	--------	----	----------------

4. How do you currently communicate with your HIV medical provider?

- (*Check all that apply*) □ I don't currently have a
 - medical provider (*skip bullets below and go to Question 5*)

- □ Text messaging
- □ An online portal (*ex: MyChart*)

□ No □ Don't remember

 \Box I drop by the office in person \Box Other:

- □ Phone calls
- □ Phone □ Fmail
- Does your HIV medical provider communicate information about your health in a way that is straightforward and easy to understand?
 Yes
 No
- How would you rate communication with your HIV medical provider?

It's Poor	It's Not Very Good	lt's Good	It's Very Good	It's Great!

- If communication is "Poor", "Not Very Good", or "Good", what could be changed to make it better? (*skip to Question 5 if "Very Good", or "Great"*)
- 5. What other kinds of services do you need to help you get your HIV medical care?

Section 2: When You Were First Diagnosed

6.	What	year	were	you	diagnosed	with	HIV?
----	------	------	------	-----	-----------	------	------

- 7. Where did you get your HIV diagnosis?
 - If you were diagnosed after 2014, did you get any of the following services <u>from the same agency where you were diagnosed</u>? (Check one answer for each item below)

☐ Yes

□ Yes

☐ Yes

- A list of HIV clinics to go to for medical care
- Someone offered to help you get into HIV care
- Someone answered all of my questions about how to live with HIV

Section 3: Your HIV Care History

- 8. If there was a delay in seeing a doctor for HIV for more than 1 month after you received your HIV diagnosis, what caused the delay? (*Check all that apply*)
 - \Box N/a, there was no delay in seeing a doctor for HIV
 - □ My first HIV medical appointment was rescheduled
 - □ I didn't know services exist to help pay for HIV care
 - □ I was diagnosed before HIV treatment existed
 - □ I felt fine, I wasn't sick
 - □ I didn't want to believe I contracted HIV
 - □ I didn't want to take medications
 - □ I didn't know where to get HIV medical care
 - □ I couldn't afford HIV medical care
 - □ I was drinking or doing drugs at the time
 - \Box I had problems with mental health at the time
 - \Box There were other priorities in my life at the time
 - □ I couldn't get there, no transportation
 - □ I was afraid of people finding out I contracted HIV
 - Don't remember
 - Other:

9. If you ever stopped seeing an HIV doctor for 12 months or more, why did you stop?

(Check all that apply)

- □ N/a, I never stopped seeing a doctor for 12 months
- \Box I moved or relocated
- □ My eligibility expired
- □ I felt fine, I wasn't sick
- \Box I was tired of it, wanted a break
- □ I didn't want to take HIV medications
- □ I had side effects from my HIV medications
- □ My viral load was undetectable
- \Box I couldn't afford it anymore
- □ I lost my health insurance or Ryan White
- □ I was drinking or doing drugs at the time
- \Box I had problems with mental health at the time
- \Box There were other priorities in my life at the time
- □ I couldn't get there, no transportation
- □ My doctor or case manager left
- □ I had a bad experience at the clinic
- □ Don't remember
- Other:

10. In the past 12 months, how many times have you:

Visited a doctor, nurse, or PA for HIV: Been prescribed HIV medication (ART): Had a test for your HIV viral load: Had a test for your CD4 (t-cell) count: I haven't done any of these in the past 12 I've never done any of these I don't remember	
 11. If you are not currently taking HIV medicate (Check all that apply) N/a, I do take HIV medication I missed a refill I am undetectable or an elite controller/long-term non-progressor (please note that current treatment standards recommend continuing with HIV medication if you are undetectable to help stay undetectable) I forget to take them I did not receive my mail-order medications or I think someone else took them from my mail My eligibility expired No doctor has offered them to me My doctor doesn't think it's a good idea for me 	 tions, why are you not taking them? I had bad side effects They are too hard to take as prescribed I don't have the correct food to take with them I can't pay for them I don't have prescription insurance coverage I don't have a safe place to keep them I don't want anyone to know I'm taking HIV meds I was tired of it, wanted a break I choose not to take them I feel fine, I'm not sick Other:

Section 4: Other Health Concerns

12.	Has a doctor told you that you <u>currently</u> have any of the following <i>non-HIV</i> medica	(
	condition? (Check all that apply)	

|--|

13. Have you been tested for any the following conditions?

(Check all that apply for each item below.)

	In the past <u>3</u> months	In the past <u>6</u> months	In the past <u>9</u> months	In the past <u>12</u> months	It has been <u>longer</u> <u>than 12</u> months	I have never had this test	l don't remember
Chlamydia							
Gonorrhea							
Syphilis							

• Were you <u>diagnosed</u> with any of the conditions? (Check all that apply. If you have never had testing for any of the conditions or you do not remember, skip below and go to Question 14)

- \Box No, I was not diagnosed with any of the conditions
- □ Chlamydia
- □ Gonorrhea
- \Box Syphilis

• If you were <u>diagnosed</u> with any of the conditions, did you complete treatment? (Check all that apply, and write in the condition/s to which each answer applies.)

- □ N/a, I was not diagnosed with any of the conditions
- □ No, I never got treatment for

□ I started treatment, but did not complete it for

□ Yes, I completed treatment for _____

14. In the past 12 months, have you felt any of the following to such a degree that you thought you wanted help? (Check all that apply)

- □ Anger
- □ Anxiety or worry
- □ Fear of leaving your home
- E Feeling impulsive or out of control
- □ Hallucinations
- \Box Loneliness or isolation
- □ Night terrors

Other:
None of the above

□ Trouble remembering

 \Box Mood swings

□ Sadness

□ Trouble focusing

Insomnia

Prefer not to answer

□ Thoughts of hurting yourself or others

**If you are having any of these thoughts <u>right now</u>, contact your counselor immediately or refer to the resource list attached to this survey.

15. Has a doctor told you that you <u>currently</u> have any of the following conditions?

(Спеск ан тат арріу)	
	Gender dysphoria/gender identity disorder
🗆 Agoraphobia	Obsessive compulsive disorder
□ AIDS Survivor Syndrome	
Anxiety or panic attacks	Schizophrenia or episodes of psychosis
Bipolar disorder	□ Other:
□ Depression	\Box I don't have a mental health diagnosis

16. In the past 12 months, have you experienced any of the following?

(Check all that apply)

- □ Been treated differently because you're □ Threats of violence by a stranger living with HIV
- □ Been denied services because you're living with HIV
- □ Been asked to leave a public place
- □ Verbal harassment/taunts
- □ Threats of violence by someone you know

- □ Physical assault by someone you know
- □ Physical assault by a stranger
- □ Sexual assault by someone you know
- □ Sexual assault by a stranger
- \Box None of the above
- □ Prefer not to answer
- 17. Are you currently in an intimate relationship with someone who makes you feel afraid, threatened, isolated, forces you to have sex, or physically hurts you? (Check one)

□ Yes

□ Prefer not to answer

**If you currently feel unsafe in an intimate relationship, refer to the resource list attached to this survey for help.

Section 5: Substance Use

- 18. In the past 12 months, has alcohol or drug use interfered with you getting HIV medical care? Examples could include alcohol or drug use that led to missing HIV medical appointments, having trouble taking HIV medications as prescribed, avoiding medical care for fear of legal issues, or fear telling your HIV doctor about alcohol or drug use. (Check one)
 - \Box No. I have not used alcohol or drugs
 - □ No, I have used alcohol or drugs, but it has not interfered with me getting HIV medical care
 - ☐ Yes
 - □ Prefer not to answer

If you answered no or prefer not to answer, skip bullet below and go to Question 19. If you answered yes, which substance(s)? (Check all that apply)

- □ Alcohol
- Club/party drugs (e.g., ecstasy/MDMA/Molly, GHB, roofies, ketamine)
- □ Cocaine or crack
- □ Hallucinogens (e.g., *LSD*, *PCP*, *mushrooms*)
- □ Heroin
- □ Inhalants (*e.g.*, *poppers*, *glue*)
- Mariiuana
- □ Methamphetamine/meth
- □ Prescription drugs not prescribed to you (*e.g., painkillers, opioids, tranquilizers*)
- Prescription drugs prescribed to you, but used differently than intended
- Legal drugs from a shop (e.g., bath salts, kush/spice)
- Other:
- □ None of the above
 - Prefer not to answer

Section 6: Housing, Transportation, and Social Support

19. Did you have trouble obtaining housing in the past 12 months?

- \Box Yes
- □ No

20. Did you experience barriers to obtaining housing in the past 12 months?

- □ Didn't have enough money for the deposit
- □ Could not find affordable housing
- \Box Was put on a waiting list
- □ Didn't qualify for housing assistance
- □ Had a criminal record
- □ Had a mental/physical disability
- □ Other
- □ Felt discriminated against
- \Box Had substance use issues
- \Box No money for rent
- \Box Not having enough to eat

If you were able to obtain housing <u>in the past 12 months but were unable to keep it,</u> what services would have been helpful in maintaining housing?

- Training in basic home maintenance (i.e. pest control)
- Help with understanding and following your lease
- Training on developing and following a budget
- □ Other: _____

21. How long have you stayed at your current residence?

- \Box Less than 6 months
- \Box 6 months to a year
- \Box More than a year

22. How many nights in the past 12 months have you spent homeless or without a

place to sleep? Examples could include couch surfing, staying at a homeless shelter, or staying outside or "camping"

- \Box None
- □ 1-30
- □ 31-90
- □ More than 90

23. What is your rent or mortgage that you pay out of pocket monthly?

24. Have you had to move due to inability to afford rent or mortgage in the last 3 years?

- □ Yes
- □ No

25. How many places have you lived <u>in the past six months</u>?

- □ 1
- □ 2
- □ 3+

Section 7: Financial Resources

26. What is your employment situation? (Check all	that apply)				
Employed full time					
Employed part time					
Employed as a contractor (<i>ex: Lyft, Uber, Inst.</i>	,				
□ Employed for cash (<i>ex: cleaning, childcare, la</i>	nascaping, construction, etc.)				
 Self-employed I support myself through sex work 					
□ I support myself through street work (<i>ex: panh</i>	andling drug trade etc.)				
\square Retired	lanaling, and indus, story				
Not working due to disability					
Unemployed, but currently seeking employme	ent				
Unpaid volunteer					
□ Full time student					
Part time student					
□ Stay at home parent					
Unpaid caregiver for a family member or friend					
□ Other:					
27. What is your current monthly household incom □ Prefer not to answer	ne? \$				
 How many people, including you, depend 	l on this income?				
Of these, how many are children under 18					
28. How do you pay for general medical care for y (Check all that apply)	ourself or your family?				
\Box Private health insurance. If so, which					
company do you have?	Indian Health Service				
(e.g., Aetna, Anthem, Blue Cross/ Blue	□ Self-pay				
Shield, CIGNA, Humana)	□ I don't get medical care because I				
 ☐ COBRA ☐ Medicaid 	can't pay for it				
	□ I only get medical care for HIV				
\Box Gold Card	through Ryan White □ Other:				
29. Do you have trouble paying for the following ty	ypes of medications on your own?				
(Check one answer for each item below)					

	Yes	No	I do not take this
HIV medication(s)			
Non-HIV related medications			
Medications for mental health conditions			

 If you have trouble paying for your medications, are you getting help paying for them? (Check one) □ Yes Don't know □ No \square N/a, I do not take medication

30. Do you regularly have difficulty accessing healthy food? (*Check one*) □ Yes □ No (skip bullet below and go to Question 30)

- What are the reasons you regularly have difficulty accessing healthy food?
 - □ Healthy food is too expensive
 - □ There is nowhere to buy healthy food near where I live
 - □ It takes too long to travel to buy healthy food
 - □ I don't have time to buy healthy food
 - □ I'm not sure what kinds of food are healthy
 - □ I don't like the taste of healthy food or I find it boring
 - □ My family doesn't like healthy food
 - □ I just choose not to eat healthy food
 - □ I don't know how to cook
 - □ I don't have the resources to be able to cook or store food
 - □ I don't have time to prepare healthy food
 - □ The options available at the food bank or food pantry I use are not healthy
 - Other:

Section 8: Please Tell Us About Yourself...

31. What zip code do you live in?

32. What is your age (in years)?

🗌 13-17 ye	ars old	•		
(parant/	auardian	000	nlatad	۱

- (parent / guardian completed)
- \square 18-24 years old
- \Box 25-34 years old

 \Box 50-54 years old \Box 55-64 vears old \Box 65-74 years old \Box 75+ years old

 \Box 35-49 years old

33. What sex were you assigned at birth? (Check one)

Female

\square	Male
	IVIAIE

□ Intersex (someone born with both male and female reproductive or sex organs: or with reproductive or sex organs that were not clearly male or female)

34.	What is your ⊭ □ Man	orimary gender □ Woman		hary or		<u>today</u> ? (Check one) Other:	
35.	Are you <u>curre</u>	ntly pregnant?	(Check one)	□ Yes	🗆 No	🗌 Don't know	
	-	aurrently pregna ne) □ Yes	-	-			
36.	How do you ide	ntify in terms of	your sexual	orientation	? (Check	one)	
	□ Straight/Het	terosexual			sbian		
	□ Gay			🗆 Bis	exual		

🗆 Gay

Pansexual (someone who feels sexual attraction, desire, love toward all sexes/genders)	 Asexual (someone who does not feel sexual attraction) Undecided Other:
37. Are you of Hispanic or Latin(o/a/x) origin	
 38. What is your primary race? (Check one) White Black/African American Hispanic/Latin(o/a/x) Asian American 	 Pacific Islander or Native Hawaiian Native American or Alaska Native Multiracial Other:
 39. How long have you lived in the U.S.? (Ch. □ I was born in the U.S. (<i>if you were born in the U.S., skip bullet below and go to Question 39</i>) □ More than 5 years □ Less than 5 years 	\Box I am here temporarily on a visa (student,
 What is your country of origin? (Ple Prefer not to answer 	ease specify):
40. In the past 12 months, have you been rel (Check one) □ Yes □ No	eased from jail or prison?
41. Were you born outside of the	□ No
42. How many people are in your household?	
43. How many are dependent	
44. Do you have health insurance? (including Medicaid, Medicare)	g 🗆 Yes 🗆 No
45. Do you have a sexual partner who is livi HIV?	ng with □ Yes □ No
46. Do you have a sexual partner who is transgender?	□ Yes □ No
47. Have you ever experienced domestic vic or intimate partner violence?	olence 🗆 Yes 🗆 No
48. Have you ever exchanged sex for money food, or housing?	/, drugs , □ Yes □ No

49. Have you ever used a needle to inject any substance, including steroids, hormones, silicone, or drugs? (Do NOT include prescribed medications or insulin)	□ Yes □ No
50. Have you ever used crystal meth or crack?	🗆 Yes 🗆 No
51. Have you been released from jail or prison in the last year?	□ Yes □ No
52. Have you ever been a registered sex offender?	□ Yes □ No

Section 9: Prevention Activities

53. In the past 12 months, have you received any information about preventing HIV transmission? (*Check one*) \Box Yes \Box No

- If so, where did you get this information? ______
- What was the information?

54. People living with HIV who maintain an undetectable viral load (under 20 copies/mL) for at least 6 months have essentially no risk of transmitting HIV to another person through sex. This is sometimes called Undetectable = Untransmittable, or U = U. **Have you heard about U**

= U before today?

(Check one) \Box Yes \Box No \Box Don't remember

55. Pre-Exposure Prophylaxis (also called PrEP) is a way for people who don't have HIV to prevent getting HIV by taking a pill every day. **Have you heard about PrEP before today?** (*Check one*) \Box Yes \Box No \Box Don't remember

56. Do you know where a person who does not have HIV can go to get on PrEP?

(Check one) \Box Yes \Box No **See the resource list attached to this survey for more information about PrEP.

57. Post-exposure Prophylaxis (also called PeP) is a way for people who don't have HIV to prevent getting HIV if they think they may have been exposed through sex or needle sharing in the last 72 hours. **Have you heard about PeP before today?**

(Check one) \Box Yes \Box No \Box Don't remember

58. Do you know where a person who does not have HIV can go to get PeP?

(Check one) \Box Yes \Box No **See the resource list attached to this survey for more information about PeP.

59. If you've had sex in the past 6 months, what is the HIV status of your sex

partner(s)? This could be anal, vaginal, or oral sex, either receptive (bottom) or insertive (top), with any person. *(Check all that apply)*

□ I have not had sex in the past 6 months (*skip Questions 47-49 below and go to Question 50*)

- □ HIV positive
- □ HIV negative, taking PrEP

- □ HIV negative, not taking PrEP
- □ I don't know
- □ I don't remember
- □ Prefer not to answer

60. How often do you talk about your HIV status with new sex partners? (Check one)

- \Box Always, with every partner
- \Box Sometimes, with some partners
- □ Never, my partner already knows
- □ Never, I always use condoms, so I don't feel like I have to share my status
- □ Never, I have an undetectable viral load, so I don't feel like I have to share my status
- □ Never, I don't feel comfortable sharing my status
- □ Never, I don't want to share my status
- \Box Never, I do not have sex

61. <u>If you've had sex in the past 6 months</u>, how often did you use a condom (or female / internal condom) for each of the following? (Check one answer for each item below)

	Every time	time	half of the time	Never	N/A, I didn't do this
Getting oral sex					
Giving oral sex					
Vaginal sex					
Anal sex, receptive (bottom)					
Anal sex, insertive (top)					

62. If you've had sex in the past 6 months, and you did not use a condom, why?

(Check all that apply)

- \Box I only ever have sex with one person
- \Box My sex partner(s) is living with HIV
- \Box My sex partner(s) is on PrEP
- □ My viral load is undetectable
- □ I don't think I can get HIV again
- □ I can't get condoms
- \Box I don't like condoms
- \Box I'm not comfortable using condoms
- \Box I'm allergic to condoms
- \Box I can't find condoms that fit
- □ I'm too drunk / high at the time to remember to use condoms

- □ I get caught up in the moment, and forget to use them
- □ I don't think my partner likes condoms
- □ I'm afraid my partner(s) will tell other people about my HIV status
- ☐ I'm not comfortable talking to partners about condoms
- □ I'm afraid of what my partner(s) will do if I bring up condoms
- □ I only have oral sex, so I don't feel like I need a condom

□ I only use condoms when I have vaginal or	□ Sex with a condom doesn't feel as good
anal sex, not with oral	\Box I only use sex toys for penetrative sex
I want to have a baby	Other:

63. In the <u>past 12 months</u>, did you use a needle to inject any substance, including medications, insulin, steroids, hormones, silicone, or drugs? This does not include an injection or blood test from a medical professional. (*Check one*)

	No (skip	Questions	51-52	below	and go	to Q	uestion	53)
\square	Yes							

64. In the <u>past 12 months</u>, how often did you share or use needles or injection equipment that somebody else may have used?

	N/a, I never share or use other
	people's needles or injection
	equipment
\square	Never

- \Box Only a few times
- $\hfill\square$ About half the time
- Often
- □ Always

65. In the <u>past 12 months</u>, how often did you clean your needles or injection equipment with bleach?

- N/a, I never share or reuse needles or injection equipment
- □ Never
- $\hfill\square$ Only a few times

- □ About half the time
- □ Often
- □ Always

Final Questions...

66. In the <u>past 12 months</u>, did you get help for yourself from any of the following agencies? (*Check all that apply*)

- □ Harris County Jail □ Legacy Community Health □ Accesshealth in Fort Bend □ Memorial Hermann □ AIDS Foundation Houston (**AFH**) □ AIDS Healthcare Foundation (**AHF**) □ Positive Efforts □ Avenue 360 Health & Wellness □ St. Hope Foundation □ TDCJ □ Bee Busy Inc. □ Bee Busy Wellness Center □ Texas Children's Hospital □ Bering Omega Community Services □ The Montrose Center (formerly □ Change Happens! Montrose Counseling Center) Covenant House ☐ Thomas Street Health Center Fundación Latinoamericana De Acción □ Veteran's Affairs/VA Social (FLAS) Other:
- 67. Do you know how to file a grievance or a complaint? (Check one for each item below)

	Yes	Νο
With an agency		

	······	
With Ryan Whi	ite**	

**See the resource list attached to this survey for the Ryan White grievance/complaint lines.

Thank you for taking our survey!

Your answers will help us learn what people need for HIV care in the Houston Area. If you have questions about this survey after today, please contact: Ryan White Planning Council Office of Support (832) 927-7926

Please bring your completed survey to a staff person now.

RESOURCE LIST – YOURS TO KEEP!

Please tear off this page and take it with you.

If you need immediate help, please contact the agencies below.

All services are available in English and Spanish.

		5	
CRISIS HOTLINES (availab	ole 24 hours/7 d	ays)	
Abuse/Neglect Hotline (Adult, C	hild, Disabled)	1-800-252-5400	
Coalition for the Homeless		713 739-7514	
Crisis Intervention of Houston		832 416-1177	
LGBT Switchboard Helpline		713 529-3211	
National Suicide Prevention Life	line	1-800-273-TALK (8255)	
Ayuda En Español		1-888-628-9454	
Rape Crisis Hotline		713 528-RAPE (7273)	
TeenTalk Crisis Hotline		832 416-1199 or text 28	1 201-4430
Texas Youth Hotline		1-800-989-6884 or text 5	512 872-5777
Trevor Project Lifeline (LGBTQ ye	outh)	1-866-488-7386 or text \$	START to 678678
United Way of Greater Houston	HELPLINE	2-1-1	
Veterans Crisis Line		1-888-947-4431	
DOMESTIC/INTIMATE PA	RTNER VIOLENCI	Ξ	
Aid to Victims of Domestic Abus	e	713 224-9911	
Domestic Violence Hotline		713 528-2121 or 1-800-	256-0551
LGBT Switchboard Helpline		713 529-3211	
DOMESTIC VIOLENCE EN	IERGENCY SHEL [.]	TER (available 24 hours/7	days)
Fort Bend County Women's Cen	ter	281 342-HELP (4357)	
Houston Area Women's Center		713 528-2121	
Montgomery County Women's	Center	936 441-7273	
The Montrose Center (LGBT)		713 529-3211	
MENTAL HEALTH CRISIS (available 24 ho	urs/7 days)	
The Harris Center Emergency Ps	ychiatric Services	713 970-7070	
Tri-County Emergency Psychiatr	ic Services	1-800-659-6994	
(Montgomery, Liberty, and Walker of			
PRE-EXPOSURE PROPHYL	AXIS (PrEP) and	POST-EXPOSURE PROPHY	LAXIS (PEP)
AIDS Healthcare Foundation	713 524-8700	Kelsey Seybold	713 442-0000
Avenue 360 Health & Wellness	832 384-1406	Legacy Community Health	832 548-5221
Bee Busy Wellness Center	713 771-2292	Planned Parenthood	1-800-230-7526
Dr. Gorden Crofoot	713 526-0005	St. Hope Foundation	713 778-1300
Dr. Joseph Gathe Jr.	713 526-9821	Thomas Street Health Center	713 873-4000
SUBSTANCE & ALCOHOL			۱
Alcoholics Anonymous		713 686-6300	
Al-Anon		713 683-7227	
Cocaine Anonymous		713 668-6822	
Narcotics Anonymous		713 661-4200	
Palmer Drug Abuse Program		281 589-4602	
QUESTIONS ABOUT THE S		832 927-7926	

GRIEVANCE/COMPLAINT PROCEDURES

If you have questions on how to file a complaint with one of the agencies listed below regarding a Ryan White funded service, please contact:

FUNDED AGENCIES

 RYAN WHITE PART A: Accesshealth (Fort Bend) AIDS Healthcare Foundation Avenue 360 Health and Wellness Houston Health Department Legacy Community Health Montrose Center St. Hope Foundation Thomas Street Health Center UT Health Science Center (pediatrics) VA Medical Center 	 RYAN WHITE PART B & STATE SERVICES: Avenue 360 Health and Wellness Harris County Jail Legacy Community Health Montrose Center St. Hope Foundation
RYAN WHITE PART A:English:713-439-6089Spanish:713-439-6095Or write to:Tilde the state of th	RYAN WHITE PART B & STATE SERVICES: Reachelian Ellison, Consumer Relations Coordinator 713-526-1016, Ext. 104 rellison@hivtrg.org <i>Or write to:</i> The Resource Group 500 Lovett Boulevard, Suite 100 Houston, TX 77006

If your complaint remains unresolved after you have followed all procedures with the agency, you will be informed on how to file a formal grievance. Worksheet for Determining SMART goals for 2022 Integrated HIV Prevention and Care Plan Date: Email: Name:

goal is quite vague. By restating your goal in quantifiable terms, such as "be able to type more words per minute," you have a SMART goal that can be obtained. The characteristics of this goal assessing what actions to take to reach your goal. For example, you might set a goal to "get better" at typing. However, upon evaluating this goal using the SMART method, you see that your The SMART method provides a way to measure your progress and be accountable for your success. Setting SMART goals allow you to realistically evaluate what you are trying to achieve by can then be further detailed to reflect the remaining traits of the SMART goal process.

Goal & ACTIVITYSpecific Nerre for meet longMeasurable with year evidence will prove what year evidence will prove what year evidence will prove what with year evidence will prove your are making progressAttainable what wear ownersAttainable measure free make such and make such and make such and make such and your are making progressAttainable measure free make such and make such and m							
Increase individual by diagnosing at least knowledge of HIV 90%, individuals who are individuals who are unaware of their status who report an unmet becrease by 50% the proportion of people with from a mental health professional diagnosed HIV	GOAL & ACTIVITY	Specific Narrow for more long- term planning	Measurable What evidence will prove you are making progress	Attainable Make sure you can reasonably accomplish your goal	Relevant align with your values & long-term objectives	Time-Based Set a realistic end-date	How will the Houston Area Evaluation Team measure the success of the goal?
who report an unmet need for services from a mental health professional	EXAMPLE 1 (HHD): Goal 1.A.: Increase individual knowledge of HIV status by diagnosing at least 90% of the estimated individuals who are unaware of their status within five (5) years.	Increase individual knowledge of HIV status	by diagnosing at least 90%	of the estimated individuals who are unaware of their status		within five (5) years.	
Pillar 1: Diagnose Goal 1B: Improve HIV-Related Health Goal 1B: Improve HIV-Related Health Outcomes of All People Being Tested for HIV Activity: Increase the capacity of the public health, health care workforce to effectively identify, diagnose, and provide whole-person care and treatment for individuals testing for HIV.	EXAMPLE 2 (NHAS): <u>Goal 5C</u> : Decrease by 50% the proportion of people with diagnosed HIV who report an unmet need for services from a mental health professional from a 2017 baseline of 24.2%.	who report an unmet need for services from a mental health professional	Decrease by 50%	the proportion of people with diagnosed HIV		from a 2017 baseline of 24.2%.	
Goal IB: Improve HIV-Related HealthOutcomes of All People Being Tested for HIVUttomes of All People Being Tested for HIVActivity: Increase the capacity of the public health, health care delivery systems, and health care workforce to effectively identify, diagnose, and provide whole-person care and treatment for individuals testing for HIV.	Pillar 1: Diagnose						
	<u>Goal 1B</u> : Improve HIV-Related Health Outcomes of All People Being Tested for HIV <i>Activity: Increase the capacity of the</i> <i>public health, health care delivery</i> <i>systems, and health care workforce to</i> <i>effectively identify, diagnose, and</i> <i>provide whole-person care and treatment</i> <i>for individuals testing for HIV.</i>						

GOAL & ACTIVITY	Specific Narrow for more long- term planning	Measurable What evidence will prove you are making progress	Attainable Make sure you can reasonably accomplish your goal	Relevant align with your values & long-term objectives	Time-Based Set a realistic end-date	How will the Houston Area Evaluation Team measure the success of the goal?
<u>Goal 1C</u> : Increase Knowledge and <u>Understanding</u> of HIV <i>Activity: Establish a Houston Area HIV</i> <i>Education Council.</i>						
Pillar 2: Treat						
<u>Goal 2B</u> : Increase Access to Care and Medication Activity: Increase access to services that replace or provide identification documents.						
<u>Goal 2C:</u> Increase access to HIV education, prevention and care services among priority populations. <i>Activity:</i> Request the RWPC to create a service definition and allocate funds for one full-time case manager or service linkage worker with lived experience to provide HIV education and case management services to this population.						
<u>Goal 2D:</u> Increase access to care and medication by tying the distribution of prepaid cell phones for clients to pharmacies, making the phone a medical necessity (not an incentive). <i>Activity: Meet with representatives of</i> <i>Ryan White-funded agencies to</i> <i>determine if this would resolve the issue</i> <i>of giving consumers prepaid phones.</i>						

GOAL & ACTIVITY	Specific Narrow for more long- term planning	Measurable What evidence will prove you are making progress	Attainable Make sure you can reasonably accomplish your goal	Relevant align with your values & long-term objectives	Time-Based Set a realistic end-date	How will the Houston Area Evaluation Team measure the success of the goal?
Pillar 3: Prevent			• •			
<u>Goal 3A</u> : Prevent new HIV Infections by increasing knowledge of HIV among people, communities and the health workforce; with particular emphasis on priority populations and non-Ryan White funded agencies with expertise in areas that intersect with HIV. <i>Activity: Establish a Houston Area HIV</i> <i>Education Council.</i>						
<u>Goal 3C</u> : Gather data both for and against policy changes related to the following issues with the goal of making data driven decisions regarding support for: Condom distribution in jails and prisons and Texas becoming a Medicaid Expansion state <i>Activity: Gather and review data related to</i> <i>policy changes</i> .						
 Pillar 4: Respond Goal 4B: Build a community-tailored program to investigate and intervene in active networks and ensure resources are delivered where need is the greatest. Activities: Build contingency/surge capacity. Utilize case data and case studies to train both community partners and the HHD staff on better approaches to effectively respond to clusters, including the role partner services can 						
play.						

GOAL & ACTIVITY	Specific Narrow for more long- term planning	Measurable What evidence will prove you are making progress	Attainable Make sure you can reasonably accomplish your goal	Relevant align with your values & long-term objectives	Time-Based Set a realistic end-date	How will the Houston Area Evaluation Team measure the success of the goal?
Pillar 5: Quality of Life				• •	• •	
<u>Goal 5A:</u> Improve Quality of Life for Persons Living with HIV Activity: Develop tools which planning bodies can use to design or strengthen HIV Prevention and Care services that improve the quality of life for people living with HIV.						
No need to revise the following as SMART goals.	MART goals.	•		•	•	
<u>Goal 5B</u> : Increase the proportion of people with diagnosed HIV who report good or better health to 95% from a 2018 baseline of 71.5%. <i>Activity: To be determined (TBD) by</i> <i>RWHAP Quality Management staff:</i>						
<u>Goal 5C</u> : Decrease by 50% the proportion of people with diagnosed HIV who report an unmet need for services from a mental health professional from a 2017 baseline of $24.2%$. <i>Activity: TBD by RW Quality</i> <i>Management staff.</i>						
<u>Goal 5D</u> : Decrease by 50% the proportion of people with diagnosed HIV who report ever being hungry and not eating because there wasn't enough money for food from a 2017 baseline of 21.1%. <i>Activity: TBD by RW Quality</i> <i>Management staff.</i>						

GOAL & ACTIVITY	Specific Narrow for more long- term planning	Measurable What evidence will prove you are making progress	Attainable Make sure you can reasonably accomplish your goal	Relevant align with your values & long-term objectives	Time-Based Set a realistic end-date	How will the Houston Area Evaluation Team measure the success of the goal?
<u>Goal 5E:</u> Decrease by 50% the proportion of people with diagnosed HIV who report being out of work from a 2017 baseline of 14.9%. <i>Activity: TBD by RW Quality</i> <i>Management staff.</i>						
<u>Goal 5F</u> : Decrease by 50% the proportion of people with diagnosed HIV who report being unstably housed or homeless from a 2018 baseline of 21.0%. <i>Activity: TBD by RW Quality</i> <i>Management staff.</i>						
<u>Goal 5G:</u> Increase coordination and cooperation among Houston area institutions, universities and agencies that collect HIV related data <i>Activity: Continue to host quarterly</i> <i>meetings of the Houston Area HIV Data</i> <i>Committee in order to: 1.) learn about</i> <i>different data being collected; 2.) create</i> <i>and maintain an inventory of HIV and</i> <i>Quality of Life data being collected; and</i> <i>3.) distribute the resulting inventory of</i> <i>data to Houston area researchers,</i> <i>students, people living with HIV.</i> <i>benefit people living with HIV.</i>						

Pillar 1: Diagnose

Goal 1B: Improve HIV-Related Health Outcomes of All People Being Tested for HIV

• Increase the capacity of the public health, health care delivery systems, and health care workforce to effectively identify, diagnose, and provide whole-person care and treatment for individuals testing for HIV.

Goal 1C: Increase Knowledge and Understanding of HIV

• Establish a Houston Area HIV Education Council.

Pillar 2: Treat

Goal 2B: Increase Access to Care and Medication

• Increase access to services that replace or provide identification documents.

<u>Goal 2C</u>: Increase access to HIV education, prevention and care services among priority populations.

• Request the RWPC to create a service definition and allocate funds for one full-time case manager or service linkage worker with lived experience to provide HIV education and case management services to this population.

<u>Goal 2D</u>: Increase access to care and medication by tying the distribution of prepaid cell phones for clients to pharmacies, making the phone a medical necessity (not an incentive).

• *Meet with representatives of Ryan White-funded agencies to determine if this would resolve the issue of giving consumers prepaid phones.*

Pillar 3: Prevent

<u>Goal 3A</u>: Prevent new HIV Infections by increasing knowledge of HIV among people, communities and the health workforce; with particular emphasis on priority populations and non-Ryan White funded agencies with expertise in areas that intersect with HIV.

• Establish a Houston Area HIV Education Council.

<u>Goal 3C</u>: Gather data both for and against policy changes related to the following issues with the goal of making data driven decisions regarding support for: Condom distribution in jails and prisons and Texas becoming a Medicaid Expansion state

• *Gather and review data related to policy changes.*

Pillar 4: Respond

<u>Goal 4B</u>: Build a community-tailored program to investigate and intervene in active networks and ensure resources are delivered where need is the greatest.

• Build contingency/surge capacity.

• Utilize case data and case studies to train both community partners and the HHD staff on better approaches to effectively respond to clusters, including the role partner services can play.

Pillar 5: Quality of Life

Goal 5A: Improve Quality of Life for Persons Living with HIV

• Develop tools which planning bodies can use to design or strengthen HIV Prevention and Care services that improve the quality of life for people living with HIV.

No need to revise as SMART Goals:

<u>Goal 5B</u>: Increase the proportion of people with diagnosed HIV who report good or better health to 95% from a 2018 baseline of 71.5%.

• To be determined (TBD) by RWHAP Quality Management staff.

<u>Goal 5C</u>: Decrease by 50% the proportion of people with diagnosed HIV who report an unmet need for services from a mental health professional from a 2017 baseline of 24.2%.

• TBD by RW Quality Management staff.

<u>Goal 5D</u>: Decrease by 50% the proportion of people with diagnosed HIV who report ever being hungry and not eating because there wasn't enough money for food from a 2017 baseline of 21.1%.

• TBD by RW Quality Management staff.

<u>Goal 5E:</u> Decrease by 50% the proportion of people with diagnosed HIV who report being out of work from a 2017 baseline of 14.9%.

• TBD by RW Quality Management staff.

<u>Goal 5F</u>: Decrease by 50% the proportion of people with diagnosed HIV who report being unstably housed or homeless from a 2018 baseline of 21.0%.

• TBD by RW Quality Management staff.

<u>Goal 5G:</u> Increase coordination and cooperation among Houston area institutions, universities and agencies that collect HIV related data

• Continue to host quarterly meetings of the Houston Area HIV Data Committee in order to: 1.) learn about different data being collected; 2.) create and maintain an inventory of HIV and Quality of Life data being collected; and 3.) distribute the resulting inventory of data to Houston area researchers, students, people living with HIV and others to maximize the use of this data to benefit people living with HIV. When you're moving from equity-neutral goals to goals with equity and inclusion considerations baked in, practice these tips to stay on track:

Mind the "how"

Some goals don't—at face value—specifically promote equity and inclusion, so you'll want to specify how you're mitigating disparate impact or advancing equity and inclusion in your *tactics, benchmarks, or metrics*. Below are two examples:

- Your development team may have an outcome goal to "raise \$X by Y to cover this year's budget and 3 months' operating reserve." There are many ways to do this, and one of them might include this activity goal: "recruit, retain, and develop a total of 30,000 dues-paying members, at least X% of whom identify as [people of color / women / trans or gender non-conforming / poor / Spanish-speaking]."
- Your policy team might have a goal to create and disseminate X policy briefs on immigration by the end of the year. In order to be more inclusive and equitable in the process, you might say explicitly: "We will consult with X coalition or Y community leaders to get feedback before finalizing."

Ask yourself: If the outcome specified in the goal isn't specifically promoting equity and inclusion, is the process of achieving this goal going to improve equity and inclusion on our team/organization?

Check for unintentional disparate impact

A big part of developing a <u>SMARTIE goal</u> is checking for unintentional disparate impact along lines of identity and power and finding ways to mitigate that impact. But sometimes, you just don't have enough information (whether that's precedent or perspective) to anticipate unintended consequences. If that's the case, make sure you're explicit about how and when you'll check for it along the way. Below are two examples:

• "Lower overhead costs by \$X by [date]" can be improved by adding "...with quarterly check-ins with staff to check for negative disparate impact of cost savings." "Increase representation of staff with marginalized identities in our hiring processes by [date]" can be improved with the addition of "...with checks to ensure staff with marginalized identities aren't carrying an unequal share of the work."

Ask yourself: What unintended disparate impact might result from this goal? Who have I consulted to check for unintended negative consequences? Any key stakeholders I'm missing from this list?

Make your metrics matter

There's a fine line between inclusion and tokenism. What's the difference? Power. In most cases, it's not enough to tack on "...and x number of volunteers/new hires/spokespeople should be people of color" unless the people you're trying to include will be able to influence the work in a meaningful way. Here's an example:

 "Build a volunteer team of 100 door-to-door canvassers by May, with at least 10% people of color" is a much different goal than "Build a volunteer team of 100 door-to-door canvassers by May, with at least 10 people of color recruited as volunteer leaders first, so that they can help shape the way we run the canvasses."

Ask yourself: If I added an outcome or activity goal related to a specific marginalized community, will achieving this goal help build power and/or shrink disparities for this community? If so, how?

https://www.managementcenter.org/resources/smart-to-smartie-embed-inclusion-equitygoals/

Published: May 3, 2021