



Teachable Moments for Planning Councils/ Planning Bodies: Providing Low-Cost/ High-Benefit Mini-Training

Milton L. Butler, Co-Chair, St. Louis Regional HIV Health Services Planning Council

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This workshop was developed as part of the Community HIV/AIDS Technical Assistance and Training (Planning CHATT) Project









Workshop Purposes

- Present and demonstrate strategies for building RWHAP planning council/planning body (PC/PB) capacity through taking advantage of "mini-training" opportunities as part of ongoing activities
- Provide examples of practical, innovative, interactive, low-cost strategies that can help current and potential PC/PB members build knowledge and skills needed for active engagement in HIV community planning and sound, data-based decision making
- Demonstrate how mini-training can help overcome training barriers around scheduling and participation



Learning Outcomes

- 1. To identify at least 5 opportunities for mini-training of planning council/planning body or committee members that arise as part of existing planning activities
- 2. To describe at least 3 characteristics of effective minitraining activities
- To describe the steps in planning and implementing minitraining opportunities in your planning council/planning body



HRSA/HAB Expectations for PC/PB Training

- Each RWHAP PC/PB is expected to provide members:
 - Orientation when they join the PC/PB
 - "Ongoing, annual membership training" which must be addressed in the annual letter of assurance (planning council) or concurrence (planning body) that accompanies the annual application [2019 Part A NOFO, p 17]
- PLWH/Consumer members of RWHAP planning bodies should receive orientation and training [Part B Manual, p 78]



Why Training Matters

- Ryan White HIV/AIDS Program (RWHAP) is complex many components and requirements
- PC/PBs play a unique role as diverse HIV community planning bodies
 but their value depends on member knowledge and engagement
- RWHAP Part A planning councils decide how millions of dollars in Part A and Part A Minority AIDS Initiative (MAI) funds are used:
 - What services receive funding and how much
 - Needed service models and targeting of funds to particular PLWH subpopulations or locations (through directives)
- Other planning bodies recommend funding and service models



Need for Training: Understanding a Complex Program

- A complicated system of HIV care including RWHAP-funded and other services
- 28 "fundable" medical and support service categories
- Planning for diverse subpopulations of people living with HIV (PLWH) that need different services and models of care
- Hugely increased amounts and types of data for decision making
- Growing focus on performance measures and clinical outcomes
- Numerous federal, state, and local requirements to follow



Special Challenges for Consumers and Other "New Community Planners"

- Some PC/PB members do planning as part of their job
- Others have no prior experience in HIV community planning
- New planners often have different and greater training needs
- RWHAP PC/PBs typically have strict annual calendars and deadlines
- New members face special challenges during their first planning cycle
 - "Learning the program" often takes more than a year but members are expected to help make decisions immediately
 - Veteran members may dominate the process
 - Experienced members may not feel the same need for training



Importance of Multiple Mini-Training Opportunities and Strategies

- People learn in different ways
- Long training sessions may try to cover too much with low retention
- People learn best through multiple exposures to the same information
- Learning happens best when the information is used immediately
- Scheduling special training sessions can be difficult it's easier to do training at or around scheduled meetings
- Providing training to potential PC/PB members makes them better prepared once appointed



Training Challenges

Please share with the group:

What challenges does your RWHAP program face in providing orientation and training for your planning council or other planning body?



Consumer Training Challenges, Needs, and Strategies:

Milton L. Butler, Co-Chair, St. Louis Regional HIV Health Services Planning Council



Consumers Need Training on Many Topics

- The local "system of HIV care"
- Different types of data and how information is collected
- How specific data or findings can be used to improve services
- How to advocate on behalf of all PLWH, not just your own needs
- What processes are by the planning council to make decisions
- How to present your views to the planning council and be listened to – and stay firm in the face of opposition



Approaches to Mini-Training for Consumers

- When data are presented, take a few extra minutes to:
 - Highlight important information and discuss what it means in terms of service needs
 - Point out differences in outcomes for certain groups and ask why that might be happening and what could be done to improve outcomes for a particular group
- When an important topic is brought to the planning council or planning body:
 - Spend a few minutes before the meeting discussing the issue, why it is important, and what questions consumers may want to ask
 - Spend a few minutes after the meeting discussing what happened



Examples of Consumer Mini-Training in St. Louis

- During the epidemiologic profile presentation: discussion of what the trends mean in terms of service needs
 - Example: Look at the number of people who are out of care or unaware of their status – what does that mean in terms of service needs?
- Before the Planning Council meeting: review of the agenda and background on major issues for discussion and decision making
- After the Planning Council meeting: review of what happened and what those decisions will mean for PLWH and services
- At Consumer Advocacy Committee (CAC) meetings:
 - Example: Review of each question in the consumer survey, along with training on why the information is needed and what can be done with it



An Example: Learning to Use Data for Decision Making

- Annual data presentation included findings on what services clients felt would help them continue in HIV medical care
- Teachable Moment:
 - Importance of looking at findings for populations of interest
 - For African American MSM aged 24-34 and 35-49, rental assistance was
 #2 or #3 need was for one more month of rental assistance per year
 - Link made between this finding and the TGA's Minority AIDS Initiative (MAI) program
- Use of this finding led to additional funds being moved into Rental
 Assistance using Carryover Funds and requirements changed to allow one more month of assistance



Populations of Interest Data: Services that would Help Clients Continue HIV Medical Care [Selected Groups]

	All Clients N = 643	African American MSM 24-34 N = 70	African American MSM 35-49 N =38	Hispanics N = 24	Transgender Women N = 12	50 & Older N = 203
1	Case Mgmt	Case Mgmt	Case Mgmt	Case Mgmt	Transpor- tation	Case Mgmt
2	Dental Services	Rental Assistance	Utility Assistance	Dental Services	Case Mgmt	Dental Services
3	ADAP Medication Coverage	Dental Services	Rental Assistance	Utility Asst/ Doctor Visits/Labs	Dental Servs/ Groceries/Hot Meals	ADAP Medi- cation Coverage



Plan for Use of Requested MAI Carryover Funds

Service Prioriti- zation	Planned Service Category	Carryover Amount Requested	Notes	One Time Planned Expense?
5	Housing	\$25,000	Provide an additional month of rental assistance for MAI clients in MAI emergency housing [\$500 (avg. per month) x 50 clients = \$25,000]	Yes
13	Early Interv. Services (EIS)	\$27,508	To fund EIS in FY 2018 at the same funding level as FY 2017	Yes
13	Early Interv. Services (EIS)	\$16,603	To fund Needs Assessment lost- to-care survey to be administered by DIS workers	Yes

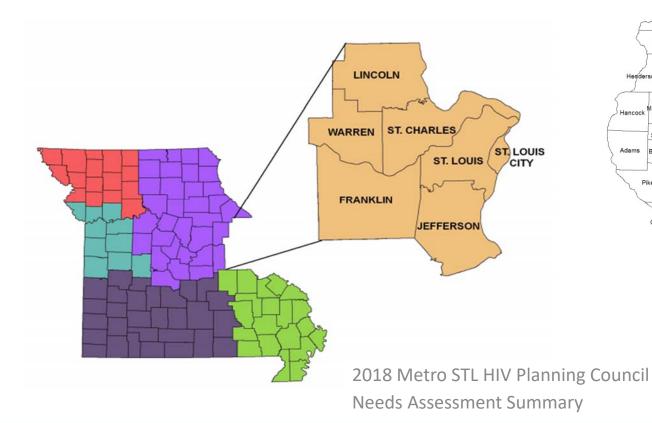


Another Example: Understanding Unmet Need Data

- The following 3 slides were used to present and discuss unmet need with the Consumer Advocacy Committee
- Mini-training helped consumers to:
 - Understand this information
 - Think about action needed to reduce unmet need
 - Consider what they can do as planning council members



St. Louis Transitional Grant Area







Estimate and Assessment of Unmet Need

Estimate of unmet need: The estimated number of people in a specific geographic area who know they are living with HIV but are not receiving regular HIV-related primary medical care.

Assessment of unmet need: Information about people who know they are living with HIV, but are not receiving regular HIV-related primary medical care.

Aware
But Not
In Care

Source: 2018 Metro STL HIV Planning Council Needs Assessment Summary



Estimate of Unmet Need

MO STL TGA 2017 Estimate:

Persons in the MO STL TGA who did not have evidence of HIV medical care (CD4 or Viral Load) in 2017.

The MO STL TGA Unmet Need Estimate:

31.1% or 1,939 PLWHA

What does this mean?

In 2017, of the 6,230 PLWHA living in the MO STL TGA, 31.1% (1,939) of PLWHA did not have evidence of care.

IL Region 4 2016 Estimate:

Persons in the IL Region 4 who did not have an HIV lab result and not enrolled in Ryan White/ADAP or Medicaid in 2016.

The IL Region 4 Unmet Need Estimate:

44% or 581 PLWHA

What does this mean?

In 2016, of the 1,324 PLWHA living in IL Region 4, 44% (581) of PLWHA did not have evidence of care.



Assessment of Unmet Need

Information about the percent of people who know they are living with HIV, but are not receiving regular HIV-related primary medical care, in the Missouri counties of the St. Louis TGA

Race/Ethnicity	%
Black/Afr Am Male	29.9%
Black/Afr Am Female	26.2%
White Male	34.6%
White Female	26.5%
Hispanic	39.8%
Other/Unknown	25.2%

Sex	%
Male	32.1%
Female	26.5%
Age	%
0-12	37.5%
13-24	31.8%
25-44	30.1%
45-64	31.3%
64+	34.6%

Risk	%
MSM	31.3%
IDU	31.8%
MSM+IDU	35.8%
Heterosexual	28.1%
Pediatric Exposure	47.3%
Other	43.5%
Not Reported	31.7%



Participant Sharing

Please share other consumer mini-training examples and strategies your program has used successfully

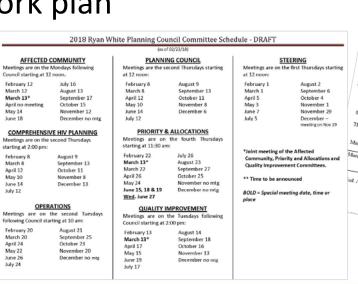


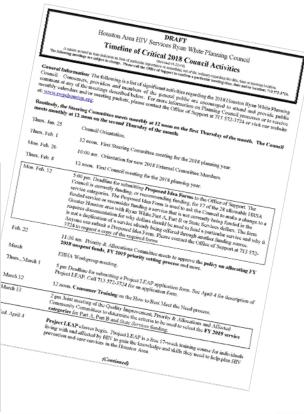
Experiences and Examples from Houston: Victoria "Tori" Williams Director of Support, Houston Ryan White Planning Council



Tools for Identifying Mini-Training Opportunities

- 12 month meeting calendar
- Timeline of critical Council activities
- 12 month staff work plan







November & December

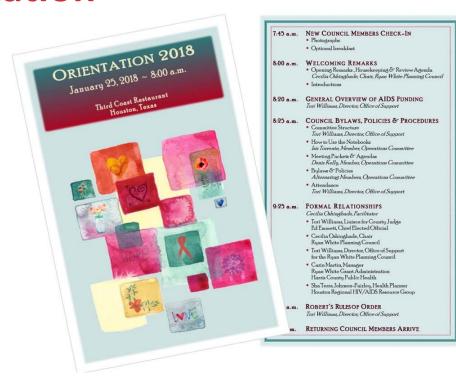
- Schedule training before each critical activity
- Build teachable moments into existing meeting agendas





January

Council Orientation







February

Orient each committee

- Review work products
- How to read and understand committee reports



Houston Area Comprehensive HIV Prevention and Care Services Plan

2017 - 2021

Capturing the community's vision for an ideal system of HIV prevention and care for the Houston Area

Houston Ryan White Health Insurance Assistance Service Utilization Rep	or
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Period Reported: 09/01/2017-07/31/18

		Assisted			NOT Assisted	
Request by Type	Number of Requests (UOS)		Number of Clients (UDC)	Number of Requests (UOS)	Dollar Amount of Requests	Number of Clients (UDC)
Medical Co-Payment	1614	\$154,579.84	599			0
Medical Deductible	199	\$71,394.62	140			0
Medical Premium	6237	\$2,448,389.45	881			0
Pharmacy Co-Payment	5404	\$744,137.90	1409			0
APTC Tax Liability	0	\$0.00	0			0
Out of Network Out of Pocket	0	\$0.00	0			0
ACA Premium Subsidy Repayment	7	\$2,930.12	14	NA	NA	NA
Totals:	13461	\$3,415,571.69	3043	0	\$0.00	

Comments: This report represents services provided under all grants.



February (cont.)

Nuts and Bolts





March

Affected Community Committee

Hosts 30 minute training during their March meeting

- Friends are welcome to attend
- Learn about the process
- Review materials used in the process





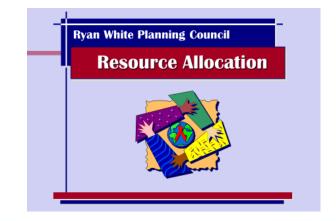
April (cont.)

Council

Hosts a Training for:

- How To Best Meet the Need (HTBMN)
- Priority Setting and Allocations







April (cont. 2)

"How to Best Meet The Need" Workshop Training

Tools Used in the FY 2019 Decision-Making Process



Houston Area HIV Services Ryan White Planning Council 1:30 pm - 4:00 pm, Thursday, April 12, 2018 2223 W. Loop South, Room 532, Houston, TX 77027



April (cont. 3)



2016 Epidemiologic Overview

Describes HIV disease trends in the Houston Area

From the 2017-2021 Comprehensive Plan

- Socio-demographics of the Houston Area Population (Page 8)
 What are the socio-demographic characteristics of the general population in the Houston Area? (E.g., population data, social determinants, community indicators)
- Demographic and Socioeconomic Characteristics of People Living with HIV Diagnosis (PLWH) in the Houston Area (Page 11)
 What is the current scope of the HIV epidemic in the Houston Area? (E.g. current new diagnoses and prevalence)
 - HIV Burden in the Houston Area (Page 19)

 How has the HIV epidemic changed in the Houston Area over time, and which areas and groups are most impacted? (E.g., prevalence, new diagnoses, and mortality over time, prevalence by zip code, progression to Stage 3 HIV, and mortality)
- Indicators of Risk for HIV Infection in the Houston Area (Page 25)
 Which groups in the Houston Area are at higher risk for acquiring new HIV infection? (E.g., sexual risk behaviors, higher risk among MSM, IDU, and heterosexuals, testing, comorbidity and co-infection)



April (cont. 4)



HIV Care Continuum

Describes engagement in care in the Houston Area from diagnosis to viral suppression

- Also called the Treatment Cascade, Spectrum of Engagement, or the Gardner Cascade
- Provides "big picture" view of engagement in HIV care at all stages within a given timespan (usually 12 months)
 - All individuals living with HIV
 - · Those aware of their status
 - Those who are unaware of the status (greater likelihood of HIV transmission)
 - All individuals who have received a positive diagnosis
 - All individuals with met need for HIV medical care
 - All individuals retained in HIV care in a HIV medical care
 - All individuals prescribed (and, presumably taking) HIV medications
 - All individuals with viral load suppression (lower likelihood of HIV transmission)
- Helpful for identifying system-wide gaps in service linkage and retention in care "at a glance"



April (cont. 5)

"Okay, but how will any of this help us determine How to Best Meet the Need?"

Based on today's presentation, which of the decisionmaking tools could you use to answer each question?

"What proportion of consumers using Medical Case Management have undetectable viral loads?"

Performance Measure Reports

"What kinds of barriers do consumers experience when trying to get Transportation services?"

Needs Assessment and Special Studies

"What are the emerging epidemiologic trends in HIV disease in the Houston EMA?"

Epidemiological Overview

"How many consumers received bus passes in 2016?"

Service Utilization Reports

"How much funding is currently allocated for Primary Care/OAMC?"

Financial Reports

"What are the Houston Area's priorities over the next five years?"

2017-2021 Comprehensive Plan

"Which subpopulations have greater proportions of individuals who are out-of-care?"

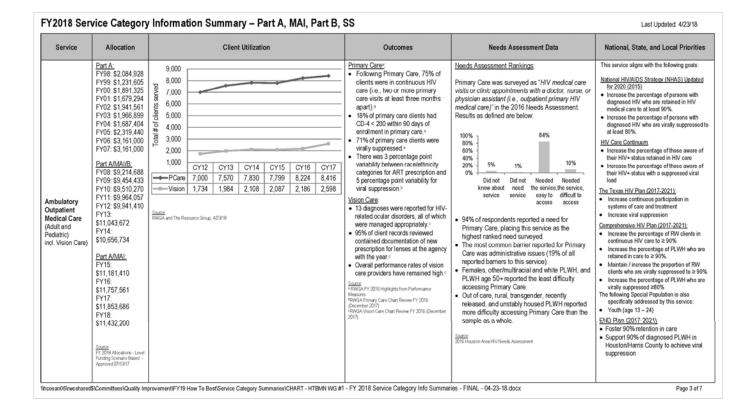
Unmet Need Framework

"How many people living with HIV in the Houston EMA were retained in care in 2015?"

Continuum of Care



April (cont. 6)





April (cont. 7)

Train the HTBMN Workgroup Facilitators

- All HTBMN Workgroups have 2 co-chairs
- One is always a consumer
- Special training for the workgroup co-chairs

FY 2019 HOW TO BEST MEET THE NEED WORKGROUP SCHEDULE (Revised 03/08/18)
Houston Ryan White Planning Council, 2223 W. Loop South; Houston, TX 77027

TRAINING FOR ALL PARTICIPANTS:

1:30 p.m. ~ Thursday, April 12, 2018 ~ 2223 West Loop South, Room 532

SPECIAL WORKGROUPS:

Monday, April 16, 2018

11:00 a.m. Outreach - Skeet Boyle & Daphne Jones

12:30 p.m. Referral for Health Care and Support Services - David Watson & Crystal Starr

2223 West Loop South, Room 416

All workgroup packets are available online at www.rwpcllouston.org on the calendar for each date below (packets are in pdf format and are posted as they become available

Workgroup 1	Workgroup 2 Workgroup 3 1:30 p.m. 3:00 p.m. Tuesday, April 24, 2018 Room #532 Room #5416 Room #416		Workgroup 4 10:00 a.m. Tuesday, May 22, 2018 Room #240	
10:30 a.m. Tuesday, April 24, 2018 Room #532				
Group Leaders: Cecilia Oshingbade & Billy Ray Grant	Group Leaders: Gloria Sierra & John Poole	Group Leaders: C. Oshingbade & Rosalind Belcher	Group Leaders: Ella Collins-Nelson & Johnny Deal	
SERVICE CATEGORIES:	SERVICE CATEGORIES:	SERVICE CATEGORIES:	SERVICE CATEGORIES:	
Ambulatory/Outpatient Medical Care (Includes Emergency Financial Assistance, Local Pharmacy Assistance, Medical Case Management and Service Linkage) – Adult and Rural Ambulatory/Outpatient Medical Care (Includes Medical Case Management and Service Linkage) – Pediatric (Linical Case Management	Health Insurance Premium & Co-pay Assistance Medical Nutritional Therapy and Supplements Mental Health Services* Oral Health – Rural & Untargeted* Substance Abuse Treatment/ Counseling	Early Intervention Services (Incarcerated) ¹ Home & Community-based Health Services (Adult Day Treatment) ¹ Hospice Linguistic Services ¹ Transportation (Van-based — untargeted & rural)	Blue Book	
Non-Medical Case Management (Service Linkage at Test Sites)				

J:\Committees\Quality Improvement\FY19 How To Bost\Chart - Dates Categ for HTBMN w-co-chairs - 03-05-18.does



April and May

How to Best Meet the Need Workgroup Meetings

Review data about each service category before it is discussed

For Each Service Category

National, State, and Local Priorities for Care

Needs Assessment Data -Voice of the Consumer

Specific Service Categories

Primary Care				
	2014	2016	Change	
Ranking of Need:	87% need #1 of all services	94% need #1 of all services	%: ↑ Rank:	
Accessibility: 85% accessible #1 of all services (tied with Day Treatment)		90% accessible #3 of all services	%: ↑ Rank: ↓	
Barriers Reported:	1. Wait time—14% 2. Did not know where to go—12% 3. Lack of transportation—10% 4. Inconvenient appointments—9% 5. Fear of HIV status disclosure—7%	Administrative - 19% Interactions with Staff - 14% Transportation - 14% Wait - 14% Education and Awareness - 10%		





HIV in the Houston Area

- Q. Which groups does HIV disproportionately affect in the Houston Area?
- A. Using the total 2016 Houston EMA HIV diagnosis rate (21.9 per 100,000 population) as a benchmark, the following populations experience disproportionately higher rates of new HIV diagnoses:
 - 163% higher rate among Black/African Americans individuals
 - 156% higher rate among individuals age 25-34
 - 58% higher rate among males (sex at birth)
 - 30% higher rate among individuals age 13-24
 - 23% higher rate among individuals age 35-44
 - 11% higher rate among individuals age 45-54

While there has been no change in **which** groups experience disproportionately higher new diagnoses since 2011, the **extent of disproportionality** within each population group **has** changed in the Houston EMA. The following groups experienced the greatest increase in extent of disproportionality between 2011 and 2016:

- 81 percentage point increase among individuals age 25-34
- 11 percentage point increase among Hispanic individuals





Unmet Need--Who is Out-of-Care?

O. What is unmet need?

A. Unmet need is when a person diagnosed with HIV is not in HIV medical care. To be out-of-care, a person has had <u>none</u> of the following in a 12 month period: (1) an HIV medical visit, (2) an HIV monitoring test (either a CD4 or viral load), or (3) a prescription for HIV medication.

Q. How many PLWHA are out-of-care in the Houston EMA?

 In 2016, there were 6,537 people are out of care in the EMA, or 24% of all diagnosed PLWH.

Q. Who is out-of-care in the Houston EMA?

A. The highest proportions of people out of care in 2016 were:

- 25% of male (sex at birth) diagnosed PLWH
- 28% of other race/ethnicity diagnosed PLWH
- 26% of Hispanic diagnosed PLWH
- 25% of Black/African American diagnosed PLWH
- 26% of diagnosed PLWH age 35-44
- 26% of diagnosed PLWH age 55 and over
- · 28% of diagnosed PLWH with an injection drug use risk factor
- · 27% of people diagnosed with HIV between 2006 and 2010



Specific Service Categories

Local Pharmacy Assistance Program (LPAP)

	2014	2016	Change	
Ranking of	69% need	74% need	%: ↑	
Need:	#4 of all services	#3 of all services	Rank: ↑	
Accessibility:	84% accessible	89% accessible	%: ↑	
	#3 of all services	#4 of all services	Rank: ↓	
Barriers Reported:	1. Lack of transportation—13% 2. Did not know where to go—13% 3. Lack of health insurance—10% 4. Inconvenient appointments—9% 5. Did not know how to get service—9%	1. Health Insurance Coverage - 24% 2. Administrative - 12% 3. Education and Awareness - 9% 4. Eligibility - 9% 5. Financial - 9%		



Medical Case Mgmt.

CALENDAR YEAR	Total Number of Clients Served	Number in Harris County	Number Outside of Harris County	Average Allocation per Unduplicated Client Served
2016	4,962	4,277	685	\$348
2017	5,046	4,384	662	\$342

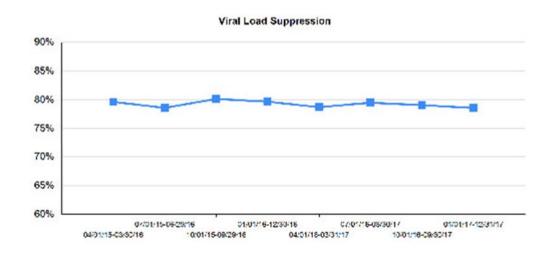
	M	F	AA non	W non	Other non	H/L
2016	74%	26%	57%	16%	2%	25%
2017	72%	28%	56%	14%	2%	28%

Rev. April 2018 30



Performance Measures Viral Load Suppression Performance

VL Suppression: Percentage of clients who have been enrolled in care at least six months and have had 2 or more medical visits, who have a viral load of <200 copies/ml



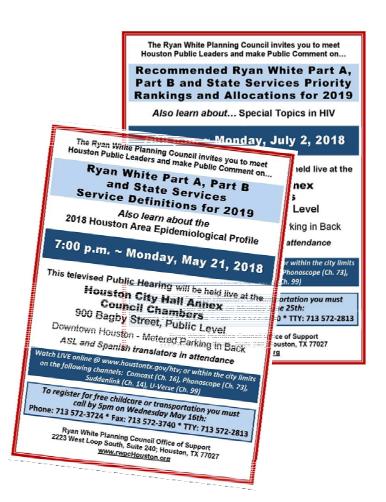




May and June

Televised Public Hearings

- Hosted by Affected Community Committee
- Co-Chaired by Consumers
- Educational presentation (20 – 30 minutes)
- Results of the HTBMN and Priority & Allocations Processes





August

Affected Community Committee

 Training on Standards of Care and Performance Measure Review





General Standard 3.2: "Agency has Policy and Procedure regarding client Confidentiality [...] Providers must implement mechanisms to ensure protection of clients' confidentiality in all processes throughout the agency."



"Mrs. Cranley! You need to sign this HIPAA privacy form before the doctor can look at those warts on your stomach!"



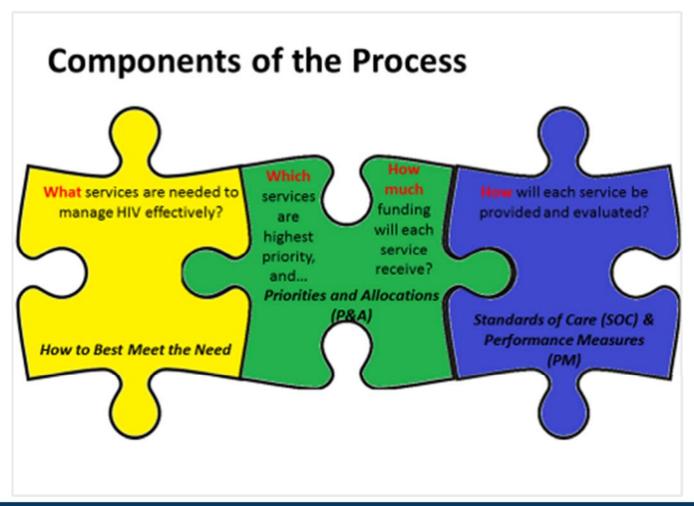
All our mirses now have degrees....informmently nurse Planighe's is in the expressive ures!

Primary Medical Care 1.1:

"Medical care for HIV infected persons shall be provided by MD, NP, CNS or PA licensed in the State of Texas and has at least two years paid experience in HIV/AIDS care including fellowship." Oral Health 2.8: "Oral hygiene instructions (OHI) should be provided annually to each client."



To help emphasize good oral hygiene in kids, Dr. Remford installed a dental floss zipline in his office.







Houston Has Standards!

If you were planning on buying a car, what are some basic features you would expect to "come standard" with a good quality car?

- · A working engine
- Steering wheel
- Brakes
- Seatbelts
- Air conditioner A must-have in Houston!

Just as you would expect basic features to "come standard" when buying a car, you can also expect basic levels of quality to "come standard" with HIV care services in Houston. We call these Standards of Care (SOC).



September Consumer-Only Workgroup Meeting

You are invited to a consumer-only workgroup to discuss

Standards of Care and Performance Measures

for Ryan White funded HIV services

Examples of services to be discussed:

- √ Primary Medical Care
- √ Case Management
- √ Dental Care
- √ Local Pharmacy Assistance
- √ Professional Counseling
- √ Transportation
- ✓ Medical Nutritional Therapy
 & Supplements

Standards of Care are the minimal acceptable levels of quality in service delivery based upon accepted industry guidelines and practices. Houston area standards relate to issues such as staff training and supervision, client rights and confidentiality, timeliness of service



Monday, September 17, 2018 12:00 p.m. – Consumer Workgroup

Harris County Annex 83 2223 West Loop South, Room 416 Houston, Texas 77027

delivery, allowable activities, the minimum services each client should receive, and more.

<u>Performance Measures</u> indicate to what extent a service has achieved its desired outcomes. Examples of Houston area performance measures include: health status (such as viral load and CD4 increases and decreases), quality of life, cost-effectiveness, adherence to treatment and more.



To review the current Standards of Care and Performance Measures, please go to: http://rwpchouston.org/Publications/SOCandPM.htm

> For more information contact: Tori Williams Ryan White Planning Council Office of Support 713 572-3724 or victoria.williams@cjo.hctx.net

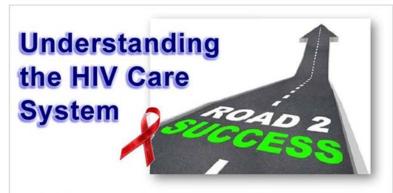
FOR THOSE NEEDING TRANSLATION SERVICES: If you need an ASL or Spanish interpreter, please call to request an interpreter at least two days in advance: 713 572-2813 (TTY) or 832 927-7926 (Main)



July – November







FREE classes to help you get the most from HIV services in the Houston area!

Learn about PrEP and how to get good health care, how to get assistance paying for medications and health insurance costs and how a case manager can help you find housing and other services you may need - all presented in short, easy to understand sessions

Saturday, November 4, 2017

9:30 am

10:30 am-12:00 pm

12:00 pm

Registration & Light Breakfast Six classes to choose from

Networking Lunch

FOR MORE INFORMATION:

Montrose Center 401 Branard Street 1st Floor, Room 106 Houston, TX 77006

Please RSVP!

Ryan White Planning Council
Office of Support
713 572-3724
www.rwpcHouston.org

If you need an ASL interpreter, please call at least two days in advance: 713 572-2813 (TTY)
Si necesita un intérprete, por favor llame al 713 572-3724 por lo menos 48 horas antes.



Every Month Training at all Council Meetings

Training Topics for 2018 Ryan White Planning Council Meetings (updated: 06/04/18) DRAFT

Shading = may be room on agenda for a second speaker

Month	Topic	Speaker		
January 25 2018	Council Orientation	See Orientation agenda		
February 8	Open Meetings Act Requirements	Venita Ray, Legacy Community Health		
March 8	2018 HIV Comprehensive Plan: Council Activities How To Best Meet the Need Training & Process	Amber Harbolt, Health Planner, Office of Support Denis Kelly & Gloria Sierra, Co-Chairs, Quality Improvement Committee		
April 12	Houston HSDA HIV Care Continuum	Ann Dills, Texas Dept. of State Health Services		
May 10 CANCELLED	Postponed: Molecular HIV Surveillance: Cluster Response and Community Engagement	Camden Hallmark, Analyst, Houston Health Department		
June 14	Project LEAP Presentation Updates from DSHS* (10 min.)	2018nProject LEAP Students Shelley Lucas, Texas Dept. of State Health Services (DSHS)		
July 12	Priority Setting and Allocations Processes	Peta-gay Ledbetter & Bruce Turner, Co-Chairs, Priority & Allocations Committee		
August 9	Molecular HIV Surveillance: Cluster Response and Community Engagement TENTATIVE: Gilbreath presentation (10 min.)	Camden Hallmark, Analyst, Houston Health Department		
September 13	Intimate Partner Violence and HIV TENTATIVE: Gilbreath presentation (10 min.)	Heather Keizman, RN, RW Grant Administration		
October 11	EIIHA Update	Amber Harbolt, Health Planner		
November 8	We Appreciate Our External Members Election Policy	Cecilia Oshingbade, Chair, Ryan White Planning Council Ella Collins-Nelson and Johnny Deal, Co-Chairs, Operations Committee		
December 6	Elections for the 2019 Officers Updates from DSHS* (30 min.)	Ella Collins-Nelson and Johnny Deal, Co-Chairs, Operations Committee Shelley Lucas, Texas Dept. of State Health Services (DSHS)		

Requests: *Dept. of State Health Services (DSHS Updates) (2 x per year)

Transgender Health Issues by Dr. Lake - recommended by Dr. Patel

Training in how to be a good committee participant: keep questions related to the topic



Every Month (cont.) Monthly Medical Update





Every day





Every day (cont.)

Goal #2: Retain Members

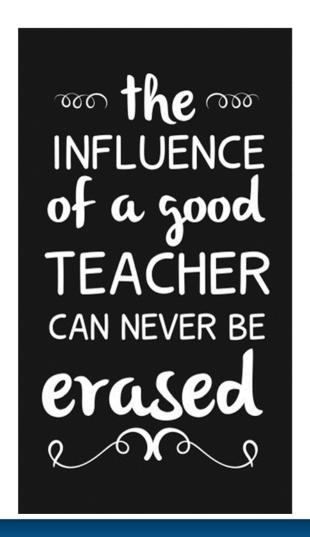




Teachers









Decision-Makers





Implementing Mini-Training



What Makes Consumer Mini-Training Successful

- Training involves active learning discussion and an exercise
- Training is linked to real PC/PB work and decision making so new knowledge is used for something important
- Participants receive information ahead of time so they can read and discuss it – and be ready to participate
- Presenter/trainer focuses on less experienced members rather than those who already know the topic
- Presenter/trainer uses plain language, avoids jargon, and explains new terms
- Presenter recognizes differences in literacy levels and understands that limited education does NOT mean limited intelligence



Steps to Implement Ongoing Mini-Training

- **1. Assess training needs at least annually** for all members, consumer members, committee members, and potential members
- 2. Identify "Teachable Moments" mini-training opportunities that fit into your annual work plan and calendar:
 - As part of all data presentations
 - During consumer and other committee meetings
 - Before or after PC/PB meetings
 - As part of interactions with existing consumer or other groups
- Develop an annual training plan that combines mini-training with orientation, retreats, and other training
 - Consider having one plan for current members and another for the consumer committee



Implementation Steps, Cont.

4. Develop guidelines and tips for effective mini-training

- Prepare a mini-training "tip sheet"
- Document a few examples of effective presentations and activities to share

5. Find, assign, and prepare trainers – using your tips and calendar

- PC/PB, recipient, and other public health department staff
- PC/PB and committee members
- Topic experts from providers, universities, and other entities
- 6. Implement, assess, debrief, and improve



Sum Up

- RWHAP planning councils and other planning bodies play a key role in ensuring comprehensive, appropriate systems of care for PLWH
- To be effective HIV community planners, all members need orientation and ongoing training – and members new to community planning need additional attention
- Well designed mini-training can help meet training needs
- Scheduled PC/PB activities provide year-round opportunities for minitraining
- A structured approach provide for practical, low-cost, innovative, interactive mini-training sessions as an integral part of PC/PB activities



Thank You!

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