

# COUNCIL APPROVED 12/12/13

## HOUSTON AREA HIV SERVICES RYAN WHITE PLANNING COUNCIL



*We envision an educated community where the needs of all HIV/AIDS infected and/or affected individuals are met by accessible, effective, and culturally sensitive health and psychosocial services that are part of a fully coordinated system. The community will continue to intervene responsibly until the end of the epidemic.*

*The Houston Eligible Metropolitan Area (EMA) Ryan White Planning Council will improve the quality of life and advocate for those infected and/or affected with HIV/AIDS by taking a leadership role in the planning and assessment of HIV resources*

### MINUTES

12 noon, Thursday, November 14, 2013

Meeting Location: 2223 W. Loop South, Room 416

Houston, Texas 77027

MEMBERS PRESENT	MEMBERS PRESENT	OTHERS PRESENT
Ben Barnett, Vice-Chair	Larry Woods	Modelle Brudner, Liaison for County Judge Emmett
Roland Amboree		Juan "Manny" Nieto, Greeter
Michael Bass	<b>MEMBERS ABSENT</b>	Gary Meyer
Curtis Bellard	Greg Monk, excused	Pete Rodriguez
David Benson	Morénike Giwa	Devin Gibson
Bianca Burley	Ruth Atkinson, excused	Eric James
Ella Collins-Nelson	Melody Barr, excused	Baine Herrera
Rene de Buenrostro	Skeet Boyle, excused	Ryan Frankenbach
Evelio Escamilla	Amber David	Amana Turner
Gene Ethridge	Chris Escalante, excused	Bernice Carter
Herman Finley	Jerry Garza	
Tracy Gorden	Gabriel Gonzalez, excused	<b>STAFF PRESENT</b>
J. Hoxi Jones	Paul Grunenwald, excused	<i>Ryan White Grant Administration</i>
Januari Leo	Osaro Mgbere, excused	Charles Henley
Nelson Lopez	Teresa Pruitt	Heather Keizman
Nancy Miertschin	Cecilia Ross, excused	Carin Martin
Kevin Moore	Eric Twombly, excused	
Leslie Raneri	Nadine Wallace, excused	<i>Office of Support</i>
Terrence Redix	David Watson, excused	Tori Williams
C. Bruce Turner	Tamika White	Jen Hadayia
Steven Vargas	Lena Williams-Ellis, excused	Georgette L. Monaghan

See the attached chart at the end of the minutes for individual voting information.

**Call to Order:** Ben Barnett, Vice-Chair, called the meeting to order at 12:15 p.m. and asked for a moment of reflection.

Adoption of the Agenda: **Motion #1:** *it was moved and seconded (Turner, Benson) to adopt the agenda. Motion carried unanimously.*

Adoption of the Minutes: **Motion #2:** *it was moved and seconded (Turner, Finley) to adopt the October 10, 2013 minutes. Motion carried.* Abstentions: Benson, Escamilla, Finley, Jones, Vargas.

Honoring External Committee Members: Barnett welcomed the External Committee members. Each External Committee member in attendance received a certificate of appreciation. Those who were not in attendance will receive the certificate in the mail.

Training: Ryan White Planning Council Election Policy: Kevin Moore, Co-Chair, Operations Committee summarized the attached Election Policy.

**Public Comments and Announcements:** None.

**Reports from Committees:**

**Affected Community Committee:** Roland Amboree gave the following report:

Committee Training: Local Pharmacy Assistance Program: This presentation was postponed at the last minute due to the speaker being unavailable.

*Comprehensive Plan: HIV Media & Marketing Plan:* Committee members will be meeting with members of the Community Planning Group (CPG) at 3:00 p.m. on Thursday, November 21, 2013 for the purpose of discussing a process for developing an HIV media and marketing plan. See attached update.

Monthly Committee Training: See the attached schedule of 2013 Committee Training Topics.

2013 Community Events: See the attached list of 2013 Community Events at which members of the Affected Community Committee will have a presence.

2013 Greeters: See the attached list of Greeters for the 2013 Council meetings. See list of Greeters for 2013 Council meetings.

**Comprehensive HIV Planning Committee:** Steven Vargas, Co-Chair, gave the following reports:

2014 HIV /AIDS Needs Assessment: The minimum sample size for the 2014 HIV/AIDS needs assessment consumer survey (584) has been reached, and survey administration ended on October 31, 2013 as scheduled. At the time of this report, 7% of the sample was out-of-care. Update: Hadayia stated that the minimum sampling size has been exceeded; 659 surveys have now been completed. There may be a few additional surveys depending upon out of care phone calls which will come in until the end of November. The data is over half way through being entered.

2014 HIV/AIDS Needs Assessment: The Analysis Workgroup for the 2014 HIV/AIDS Needs Assessment Group (NAG) will meet at 2:00 pm today, November 14, 2013. The purpose of the workgroup is to help determine how the needs assessment survey data should be analyzed and how the final product/report should be organized, so that it is the most effective tool possible for helping design HIV services. The Comprehensive HIV Planning Committee meeting for November is cancelled, so members may attend the Analysis Workgroup.

**Quality Assurance Committee:** Michael Bass, Co-Chair, reported on the following:

2014 Data Needs: There was a joint meeting of all Ryan White committees to review and discuss 2014 data needs. Ryan White Grant Administration agreed to develop a report that will capture information about seniors (ages 50 – 64 and 65+) utilizing Ryan White funded services.

Health Insurance Workgroup: Bruce Turner, Chair: The Quality Assurance Committee tabled a review of the Ryan White Health Insurance service category until November 2013 in hopes that the Texas Department of State Health Services (DSHS) will have provided additional guidance about the service category. See attached guidance dated 10/09/13. The next Health Insurance Workgroup meeting is scheduled for 3:00 p.m. on Tuesday, November 19, 2013. All are welcome to attend. See Tori Williams if an individual wishes to receive Workgroup meeting reminders.

Assessment of the Administrative Mechanism: **Motion #3:** *Approve the attached Assessment of the Administrative Mechanism for Ryan White Part B and State Services. Motion carried unanimously.*

**Priority and Allocations Committee:** Bruce Turner, Co-Chair, gave the following reports:

Reports from the Administrative Agent – Part A: See the attached:

- FY 2013 Part A & MAI Procurement Report, 10/17/13
- FY 2013 Part A Service Utilization Report, 10/03/13

Reports from the Administrative Agent – Part B: See the attached:

- FY 12/13 Part B Procurement Report, 10/16/13
- FY 12/13 DSHS State Services (SS) Procurement Report, 10/16/13
- FY 12/13 Part B Service Utilization Report, 10/09/13
- FY 12/13 DSHS SS Service Utilization Report, 10/09/13
- RW Health Insurance Service Utilization Report, 10/16/13

FY 2013 Unspent Funds: **Motion #4:** *In the final quarter of the FY 2013 Ryan White Part A, Part B and State Services grant years, after implementing the year end Council-approved reallocation of unspent funds and utilizing the existing 10% reallocation rule to the extent feasible, Ryan White Grants Administration (RWGA) may reallocate any remaining unspent funds as necessary to ensure the Houston EMA has less than 5% unspent Formula funds and no unspent Supplemental funds. The Resource Group (TRG) may reallocate any remaining unspent funds as necessary to ensure no funds are returned to the Texas Department of State Health Services. RWGA and TRG must inform the Council of these shifts no later than the next scheduled Ryan White Planning Council Steering Committee meeting. Motion carried unanimously.*

Reallocations – Ryan White Part A funds: **Motion #5:** *Approve the attached recommendations regarding the reallocation of FY 2013 unspent Ryan White Part A funds. Motion carried.* Abstentions: Finley, Leo, Woods, de Buenrostro, Benson.

Plan for FY 2013 Carryover Funds: **Motion #6:** *If there are FY 2013 Ryan White Part A carryover funds, it is the intent of the committee to recommend allocating up to \$615,040 to Outpatient/Ambulatory Primary Medical Care. Motion carried.* Abstentions: Finley, Leo, Woods, de Buenrostro, Benson, Miertschin.

Quarterly Committee Report: See the attached Quarterly Committee Report.

**Operations Committee:** Kevin Moore, Co-Chair, reported on the following:

2014 Election of Council Officers: **Motion #7:** *Accept the attached slate of nominees for Officers for the 2014 Ryan White Planning Council.* Discussion: Ballard stated that he thought one minute was too short for each candidate to tell about themselves. Burley asked if the candidates could provide a one page bio to be presented before the elections. Williams responded that we can invite the candidates to provide this information but, since it is not in the policy, we cannot require them to do so. Redix requested that the slate of nominees be amended to include himself as a nominee for the Secretary position. *It was moved and seconded (Turner, Moore) to amend the motion to read: Accept the attached slate of nominees for Officers for the 2014 Ryan White Planning Council and add Terrence Redix to the slate of nominees for the position of Secretary. Motion carried unanimously.*

**Motion #8:** *Accept the attached slate of nominees for Officers for the 2014 Ryan White Planning Council and add Terrence Redix to the slate of nominees for Secretary. Motion carried unanimously.*

Petty Cash Policy: **Motion #9:** *Approve revisions to the Petty Cash Policy which clarify that members are not allowed to receive reimbursement for participation in non-assigned meetings. (See underlined text on lines 68 – 72 of the Petty Cash Policy.) Motion carried unanimously.*

Memorandum of Understanding with Part A Stakeholders: ***Motion #10: Make no changes to the Memorandum of Understanding with Part A stakeholders. Motion carried unanimously.***

Important Dates in 2014: Please note the following dates:

- 12:00 p.m., Thursday, January 16, 2014 – Mentor/Mentee Luncheon
- Thursday, January 30, 2014 – Council Orientation at Trevisio’s Restaurant  
8:00 a.m. - new members arrive  
10:00 a.m. – 2013 members arrive

Quarterly Committee Report: See the attached Quarterly Committee Report.

**Report from Office of Support:** Tori Williams, Manager, summarized the attached report. Williams continued by thanking Dr. Mgbere for the lovely Certificate of Appreciation presented to the Ryan White Planning Council and the Office of Support for valuable contributions to the Houston Community in collaboration with the Houston Medical Monitoring Project (HMMP). Hadayia explained the attached “Get Covered America” brochure and left copies for anyone interested in reviewing. Williams pointed out the list of World AIDS Day events which D. Beck prepared for the Council.

**Report from Ryan White Grant Administration:** Charles Henley, Manager, summarized the attached report.

**Report from The Resource Group:** see the attached report.

**New Business:**

*Ryan White Part C Urban and Part D:* Miertschin gave the following reports: Part C: No news. Part D: Harris Health Systems is pilot testing a new transition program to assist adolescent patients as they move from adolescent care into adult care. They expect to be posting two new Medical Case Manager positions for their Part D funded women and adolescent programs.

*Houston HIV Prevention Community Planning Group:* (CPG): Vargas stated that the next CPG meeting will be on Friday, November 22, 2013 at 2:30 p.m. at AAMA, 204 Clifton, Houston, TX, 77011. CPG reviewed the Houston Department of Health and Human Services (HDHHS) Social Media Policy, the Bureau of HIV/STD & Viral Hepatitis Prevention Material Review Protocol, and the Houston Area HIV Prevention Media and Marketing Inventory. They approved the Houston Area HIV Prevention Media and Marketing Inventory and adopted the HDHHS Social Media Policy and Bureau of HIV/STD & Viral Hepatitis Prevention Material Review Protocol for HHPCPG use where applicable.

The Bureau Chief is still reviewing post cards that promote the HIV/AIDS Needs Assessment Survey.

C. Hallmark announced that an article entitled “Assessing HIV Testing and Linkage to Care Activities and Providing Academic Support to Public Health Authorities in Houston, Texas” has been published in the Journal of Acquired Immune Deficiency Syndrome (Volume 64, Supplement 1, and November 1, 2013). The supplemental article contains the results of a 2012 survey conducted jointly between HDHHS, Health Services Research Center of Excellence at Michael E. DeBakey VA Medical Center, and Department of Medicine at Baylor College of Medicine to document HIV tests, linkage to care, and barriers to linkage in the Houston/Harris County area in 2011. The survey found that half of HIV testing in Houston/Harris County is conducted without HDHHS funding.

Update from Task Forces:

*African American State of Emergency Task Force (AASOETF):* Finley reported on the following: the Task Force is working with the Parole Office on an event where HIV testing is provided to Recently Released Parolees on Wednesday, January 22, 2014 from 5:00 to 7:00 p.m. SIRR might become involved. Incentives will be

provided to the parolees. Testing/Outreach Locations: AASOETF would like to compile a calendar of testing and outreach activities in the community. AASOETF continues to conduct 4<sup>th</sup> Sunday Testing @ St. John's Church. For National Black HIV Awareness Day, testing sites may include: the Sunnyside area on February 7, 2014; Selinsky & Martin Luther King (MLK), Reed & MLK, Cullen & Belfort, YWCA. Contact St. Hope and Bee Busy for other testing events.

*Latino HIV Task Force (LHTF)*: the next meeting will be on Friday, November 22, 2013 at 2:30 p.m. at AAMA, 204 Clifton, Houston, TX, 77011.

The LHTF was honored to receive the first *National Latino AIDS Awareness Day* Proclamation from Harris County Judge Ed Emmett's office. Ryan White Planning Council Liaison Modelle Brudner and Chief of Staff Kathy Luhn were very gracious and presented the proclamation to members of the Task Force who appreciated the support. That same day, FLAS and a number of other organizations offered free HIV tests and education at the Southwest Multi-service Center, 6400 High Star, 77074. They tested over 80 people and educated over 100. The LHTF Chair is still working with City Councilman Mike Laster to develop a World AIDS Day observance in his district (Southwest Houston). And the LHTF altar is currently on display at the *Dia De Los Muertos Festival* hosted by MECA. It depicts a tiered history of HIV and its milestones with a mirror at the top representing 2013. The altars may be viewed at 1900 Kane Street until November 22, 2013.

*MSM*: Turner stated they will be doing testing this Sunday. Turner will be spearheading the activities of the HIV and Aging Task Force, hence he will have less involvement with the MSM Task Force. The HIV and Aging Task Force will be holding their second meeting on November 22, 2013 at the Montrose Center.

*Hepatitis C*: Vargas stated that the next meeting of the Task Force will be on Wednesday, January 10, 2014 from 9:00a.m. - 10:00 a.m. at the Gulfgate Center Starbucks, 1450 Gulfgate Center Drive, Houston, TX. The November meeting location was changed to The Gulfgate Starbucks. Many of the group attended the 2013 Texas Viral Hepatitis Summit in Houston on Tuesday, November 5, 2013. The sessions were very informative, and the ending section of brainstorming on what to do next included developing an HCV Treatment Cascade. Meeting attendees are exploring the idea of developing a list of Hepatitis Awareness days in order to capitalize on those with HCV awareness activities.

*Syphilis*: Finley gave the following report: The DIS Case Interview Report reflects a 29% decrease in primary and secondary cases from the same period in 2012, January - September (2012/2013). On 9/27/13, the Syphilis Elimination Advisory Council (SEAC) participated in M Society's Drag Graduation. On 9/27/13, in observance of National Gay Men's HIV/AIDS Awareness Day, SEAC launched an Internet Outreach Program on *Grindr*, a gay social networking site and Bro's IV Life Community Event in the Third Ward. On 9/28/13, SEAC participated in the Sisters Network of North Harris County Community Health Event. HISD was awarded a new HIV Prevention Grant which will enable them to identify 20 priority schools. Planned Parenthood has been doing trainings with services providers. PPH has a position for a Bi-Lingual Community Health Worker. HISD can no longer host the Teen Summit because of transportation issues. On 10/12/13, in observance of National Gay Men's HIV/AIDS Awareness Day, SEAC participated in the community health event at Strawberry Health Center. On 10/15/13, in observance of National Latino HIV/AIDS Awareness Day, M Society provided free Syphilis/HIV testing. On 10/17/13, the Co-Chair provided a Syphilis presentation to 15 high risk students at Furr High School. And, on 10/31/13, the Co Chair will initiate a SEAC Promo activity at Legacy Community Health Services.

*AIDS Trial Network*: Barnett stated that Houston is one of the few sites that will be fully funded for the next seven years.

*Legislative Updates*: Leo stated that two health insurance plans on the Marketplace (Molina and Aetna) do not allow single tablet regimens. Advocates are trying to get this changed on the local and national level. On a

different subject, see the attached article entitled "Congress Passes HIV Organ Policy Equity ACT (HOPE Act)".

SPNS Grant: HIV and the Homeless Program: Miertschin stated that they have enrolled 6 patients in their study.

**Announcements:** Finley stated that St. Hope is hosting the Healthy Relationships Program. Please contact him for more information. Hoxi left brochures entitled: "Learn about food benefits, health care and more. Now online." Henley sent a "shout out" to St. Hope Foundation, the third local HIV/AIDS service organizations approved as a community health clinic.

**Adjournment:** The meeting was adjourned at 1:30 p.m.

Respectfully submitted,

Victoria "Joni" Will  
Victoria Williams, Manager

12/03/13  
Date

Draft Certified by  
Council Chair: [Signature]

Date 12/05/13

Final Approval by  
Council Chair: [Signature]

Date 12/12/13

## Council Voting Records for November 14, 2013

C = Chair of the meeting LM = Left the meeting LR= Left the room	Motion #1				Motion #2					Motion #1				Motion #2			
	ABSENT	Agenda YES	Carried NO	ABSTAIN	ABSENT	Minutes YES	Carried NO	ABSTAIN		ABSENT	Agenda YES	Carried NO	ABSTAIN	ABSENT	Minutes YES	Carried NO	ABSTAIN
MEMBERS																	
Ben Barnett, Vice-Chair				C				C	Larry Woods	X					X		
Roland Amboree		X				X											
Michael Bass		X				X			<b>ABSENT</b>								
Curtis Bellard		X				X			Greg Monk	X							
David Benson		X					X		Morénike Giwa	X							
Bianca Burley		X				X			Ruth Atkinson	X							
Ella Collins-Nelson		X				X			Melody Barr	X							
Rene de Buenrostro		X				X			Skeet Boyle	X							
Evelio Escamilla		X					X		Amber David	X							
Gene Ethridge		X				X			Chris Escalante	X							
Herman Finley		X					X		Jerry Garza	X							
Tracy Gorden		X				X			Gabriel Gonzalez	X							
J. Hoxi Jones		X					X		Paul Grunenwald	X							
Januari Leo		X				X			Osaro Mgbere	X							
Nelson Lopez		X				X			Teresa Pruitt	X							
Nancy Miertschin		X				X			Cecilia Ross	X							
Kevin Moore		X				X			Eric Twombly	X							
Leslie Raneri		X				X			Nadine Wallace	X							
Terrence Redix		X				X			David Watson	X							
C. Bruce Turner		X				X			Tamika White	X							
Steven Vargas		X					X		Lena Williams-Ellis	X							

## Council Voting Records for November 14, 2013

C = Chair of the meeting LM = Left the meeting LR= Left the room	Motion #3				Motion #4				Motion #3				Motion #4				
	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	
MEMBERS																	
Ben Barnett, Vice-Chair				C				C	Larry Woods	X				X			
Roland Amboree		X				X											
Michael Bass		X				X			<b>ABSENT</b>								
Curtis Bellard		X				X			Greg Monk	X							
David Benson		X				X			Morénike Giwa	X							
Bianca Burley		X				X			Ruth Atkinson	X							
Ella Collins-Nelson		X				X			Melody Barr	X							
Rene de Buenrostro		X				X			Skeet Boyle	X							
Evelio Escamilla		X				X			Amber David	X							
Gene Ethridge		X				X			Chris Escalante	X							
Herman Finley		X				X			Jerry Garza	X							
Tracy Gorden		X				X			Gabriel Gonzalez	X							
J. Hoxi Jones		X				X			Paul Grunenwald	X							
Januari Leo		X				X			Osaro Mgbere	X							
Nelson Lopez		X				X			Teresa Pruitt	X							
Nancy Miertschin		X				X			Cecilia Ross	X							
Kevin Moore		X				X			Eric Twombly	X							
Leslie Raneri		X				X			Nadine Wallace	X							
Terrence Redix		X				X			David Watson	X							
C. Bruce Turner		X				X			Tamika White	X							
Steven Vargas		X				X			Lena Williams-Ellis	X							



## Council Voting Records for November 14, 2013

C = Chair of the meeting LM = Left the meeting LR= Left the room	Motion #5				Motion #6					Motion #5				Motion #6			
	ABSENT	Reallocations YES	Carried NO	ABSTAIN	ABSENT	Carryover YES	Carried NO	ABSTAIN		ABSENT	Reallocations YES	Carried NO	ABSTAIN	ABSENT	Carryover YES	Carried NO	ABSTAIN
MEMBERS																	
Ben Barnett, Vice-Chair				C				C	Larry Woods				X				X
Roland Amboree		X				X											
Michael Bass		X				X			<b>ABSENT</b>								
Curtis Bellard		X				X			Greg Monk	X							
David Benson				X				X	Morénike Giwa	X							
Bianca Burley		X				X			Ruth Atkinson	X							
Ella Collins-Nelson		X				X			Melody Barr	X							
Rene de Buenrostro				X				X	Skeet Boyle	X							
Evelio Escamilla		X				X			Amber David	X							
Gene Ethridge		X				X			Chris Escalante	X							
Herman Finley				X				X	Jerry Garza	X							
Tracy Gorden		X				X			Gabriel Gonzalez	X							
J. Hoxi Jones		X				X			Paul Grunenwald	X							
Januari Leo				X				X	Osaro Mgbere	X							
Nelson Lopez		X				X			Teresa Pruitt	X							
Nancy Miertschin		X						X	Cecilia Ross	X							
Kevin Moore		X				X			Eric Twombly	X							
Leslie Raneri		X				X			Nadine Wallace	X							
Terrence Redix		X				X			David Watson	X							
C. Bruce Turner		X				X			Tamika White	X							
Steven Vargas		X				X			Lena Williams-Ellis	X							

## Council Voting Records for November 14, 2013

C = Chair of the meeting LM = Left the meeting LR= Left the room	Motion #7				Motion #8					Motion #7				Motion #8			
	Amendment	Carried			Slate of Officers	Carried				Amendment	Carried			Slate of Officers	Carried		
MEMBERS	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN		ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN
Ben Barnett, Vice-Chair				C				C	Larry Woods	X					X		
Roland Amboree		X				X											
Michael Bass		X				X			<b>ABSENT</b>								
Curtis Bellard		X				X			Greg Monk	X							
David Benson		X				X			Morénike Giwa	X							
Bianca Burley		X				X			Ruth Atkinson	X							
Ella Collins-Nelson		X				X			Melody Barr	X							
Rene de Buenrostro		X				X			Skeet Boyle	X							
Evelio Escamilla		X				X			Amber David	X							
Gene Ethridge		X				X			Chris Escalante	X							
Herman Finley		X				X			Jerry Garza	X							
Tracy Gorden		X				X			Gabriel Gonzalez	X							
J. Hoxi Jones		X				X			Paul Grunenwald	X							
Januari Leo		X				X			Osaro Mgbere	X							
Nelson Lopez		X				X			Teresa Pruitt	X							
Nancy Miertschin		X				X			Cecilia Ross	X							
Kevin Moore		X				X			Eric Twombly	X							
Leslie Raneri		X				X			Nadine Wallace	X							
Terrence Redix		X				X			David Watson	X							
C. Bruce Turner		X				X			Tamika White	X							
Steven Vargas		X				X			Lena Williams-Ellis	X							

## Council Voting Records for November 14, 2013

	Motion #9				Motion #10					Motion #9				Motion #10			
	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN		ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN
C = Chair of the meeting LM = Left the meeting LR= Left the room																	
MEMBERS																	
Ben Barnett, Vice-Chair				C				C	Larry Woods	X				X			
Roland Amboree		X				X											
Michael Bass		X				X			<b>ABSENT</b>								
Curtis Bellard		X				X			Greg Monk	X							
David Benson		X				X			Morénike Giwa	X							
Bianca Burley		X				X			Ruth Atkinson	X							
Ella Collins-Nelson		X				X			Melody Barr	X							
Rene de Buenrostro		X				X			Skeet Boyle	X							
Evelio Escamilla		X				X			Amber David	X							
Gene Ethridge		X				X			Chris Escalante	X							
Herman Finley		X				X			Jerry Garza	X							
Tracy Gorden		X				X			Gabriel Gonzalez	X							
J. Hoxi Jones		X				X			Paul Grunenwald	X							
Januari Leo		X				X			Osaro Mgbere	X							
Nelson Lopez		X				X			Teresa Pruitt	X							
Nancy Miertschin		X				X			Cecilia Ross	X							
Kevin Moore		X				X			Eric Twombly	X							
Leslie Raneri		X				X			Nadine Wallace	X							
Terrence Redix		X				X			David Watson	X							
C. Bruce Turner		X				X			Tamika White	X							
Steven Vargas		X				X			Lena Williams-Ellis	X							