

**HOUSTON AREA HIV SERVICES
RYAN WHITE PLANNING COUNCIL**



We envision an educated community where the needs of all HIV/AIDS infected and/or affected individuals are met by accessible, effective, and culturally sensitive health and psychosocial services that are part of a fully coordinated system. The community will continue to intervene responsibly until the end of the epidemic.

The Houston Eligible Metropolitan Area (EMA) Ryan White Planning Council will improve the quality of life and advocate for those infected and/or affected with HIV/AIDS by taking a leadership role in the planning and assessment of HIV resources.

MINUTES

12 noon, Thursday, June 9, 2016

Meeting location: Leonel Castillo Community Center 2101 South St; Houston, Texas 77009

MEMBERS PRESENT	MEMBERS PRESENT	OTHERS PRESENT
Steven Vargas, Chair	Allen Murray	Shabaura Perryman, Bristol Myers
Tracy Gorden, Vice-Chair	Robert Noble	James Ogunimi, DSHS
Carol Suazo, Secretary	Shital Patel	Mikel Marshall, ViiV
Ted Artiaga	Tana Pradia	Andrew Perry, ViiV
Rodriga Avila	Teresa Pruitt	Denis Kelly
Connie Barnes	Leslie Raneri	Pamela Chambers
Curtis Bellard	Cecilia Ross	Project LEAP students-see attached
Skeet Boyle	Isis Torrente	
Bianca Burley	C. Bruce Turner	
Ella Collins-Nelson	David Watson	STAFF PRESENT
Evelio Salinas Escamilla		<i>Ryan White Grant Administration</i>
Herman Finley	MEMBERS ABSENT	Carin Martin
Paul Grunenwald	Ruth Atkinson, excused	Tasha Traylor
Angela F. Hawkins	Melody Barr, excused	
Arlene Johnson	David Benson, excused	<i>Office of Support</i>
J. Hoxi Jones	Amber David	Tori Williams
John Lazo	Denny Delgado	Amber Harbolt
Peta-gay Ledbetter	Gloria Sierra, excused	Diane Beck
Nancy Miertschin	Larry Woods, excused	Eric Moreno
Rodney Mills		

Call to Order: Steven Vargas, Chair, called the meeting to order at 12:14 p.m.

During the welcoming remarks, Vargas stated that Council Member Gene Ethridge passed away on Monday, May 30th. Gene was a 2012 Project LEAP graduate, a Council member from 2013 until 2016 and the Co-Chair for the Affected Community Committee in 2015 and 2016. Please note, that there will be a service for Gene at 6:30 p.m. on Friday June 17, 2016 at The Montrose Center. If you would like to help at the service, please see Cecilia or Tracy Gorden. The Office of Support received a resignation letter from Council member Stephen Stellenwerf. He did not say why he was resigning but

Steven will be following up with him. Steven continued by stating that he missed seeing everyone in May since the Steering and Council meetings were cancelled! Steven also expressed thanks to everyone who participated in How To Best Meet the Need workgroups. Later in the meeting, the Quality Improvement Committee will share the results of those robust workgroup meetings.

Adoption of the Agenda: **Motion #1:** *it was moved and seconded (Pruitt, Bellard) to adopt the agenda. Motion carried unanimously.*

Approval of the Minutes: **Motion #2:** *it was moved and seconded (Pruitt, Torrente) to approve the April 7, 2016 minutes. Motion carried.* Abstentions: Barnes, Boyle, Finley, Grunenwald, Ledbetter, Noble, Patel, Turner.

Project LEAP Presentation: Harbolt and the Project LEAP students presented the results of the mini needs assessment on Community Knowledge, Perceptions and Stigma about HIV, Prevention, Risk, and PrEP that was designed by the class. See the attached PowerPoint presentation for details.

Public Comment and Announcements: Shabaura Perryman, Bristol Myers Squibb distributed a new tool for patient viral suppression. She would like to do training with agency staff on how to use the tool. See attached. Vargas then directed the Council to review the written Public Comment that was at their place, see attached. Williams read the comments aloud, per the request of those who submitted the comments.

Reports from Committees:

Quality Improvement Committee: Cecilia Ross, Co-Chair, reported on the following:

Report from the Administrative Agency: Part B/SS: See the attached reports:

- 2015/16 RW Part B Procurement, dated 05/19/16
- 2015/16 RW Part B Service Utilization, dated 05/19/16
- 2015/16 DSHS State Services Procurement, dated 05/19/16
- Health Insurance Service Utilization, revised 05/05/16
- 2015 Consumer Interview Results

FY 2017 Other Professional Services - Income Tax Preparation Services: **Motion #3:** *Approve the attached service definition for Other Professional Services – Income Tax Preparation Services. Motion carried.* Abstentions: Boyle, Escamilla, Jones. **Motion #4:** *it was moved and seconded (Ross, Lazo) to increase the financial eligibility for Other Professional Services to 500% of the federal poverty level. Motion carried.* Abstentions: Escamilla, Jones, Noble.

FY 2017 Outreach Services – Primary Care Re-Engagement: **Motion #5:** *Approve the attached service definition for Outreach Services – Primary Care Re-Engagement with the following additions/changes:*

1. *Change name to Outreach Services – Primary Care Retention in Care*
2. *Under Target Population include: “youth transitioning into adult care”*
3. *Keep Staff Requirements broad so that it is not a licensed position.*
4. *Set the financial eligibility at None.*

Motion carried. Abstentions: Artiaga, Escamilla, Grunenwald, Miertschin, Noble.

FY 2017 Ryan White/State Services Service Definitions: **Motion #6:** *Accept the workgroup recommendations for the following FY 2017 service definitions: Early Intervention Services,*

*Linguistics, Mental Health Services, Transportation, and Substance Abuse Treatment. **Motion carried.*** Abstentions: Artiaga, Patel.

FY 2017 Ryan White/State Services Service Definitions: **Motion #7:** *Accept the workgroup recommendations for the following FY 2017 service definitions: Ambulatory Outpatient Medical Care, Case Management, Non-Medical Case Management, Health Insurance Assistance, Home and Community Based Health Services, Hospice Services, Local Pharmacy Assistance, Medical Nutritional Therapy/Supplements, Oral Health and Vision Care. **Motion carried.*** Abstentions: Artiaga, Escamilla, Miertschin, Noble, Patel, Watson.

Transportation: **Motion #8:** *it was moved and seconded (Ross, Boyle) to increase the financial eligibility for all transportation services (bus passes, van service, and gas vouchers) to 400% of the federal poverty level. **Motion carried.*** Abstentions: Artiaga, Escamilla, Mills, Turner.

Community Health Worker Training: **Motion #9:** *Have the Council send a letter to the Texas Department of State Health Services asking them to include more HIV training in their certification training for Community Health Workers, especially in regards to accessing HIV testing and linkage to care. **Motion carried.*** Abstentions: Escamilla, Grunenwald, Watson.

2016 Assessment of the Administrative Mechanism: **Motion #10:** *Approve the attached checklist for the 2016 Assessment of the Administrative Mechanism. **Motion carried unanimously.***

Quarterly Committee Report: See the attached Quarterly Committee Report.

Operations Committee: Tana Pradia, reported on the following:

2017 – 2018 HIV Resource Guide (The Blue Book): **Motion #11:** *Approve the budget for the 2017-2018 Houston Area HIV Resource Guide (The Blue Book). **Motion carried unanimously.***

Policy for Approving the Council Support Budget: See the attached policy.

FY 2016 Council Support Budget (dated 03-01-16): Please note the two salaries increases made by the County Judge using funds from the retiring liaison's salary.

FY 2016 Council Support Budget (Working Draft dated 05-01-16): **Motion #12:** *Approve amendments made to the FY 2016 Council Support Budget, including a 3% cost of living increase for all Council Support staff, pending approval by the County Judge. **Motion carried unanimously.***

FY 2017 Council Support Budget (Working Draft dated 05-10-16): **Motion #13:** *Approve the FY 2017 Council Support Budget which includes the production of the 2017-2018 Houston Area HIV Resource Directory (The Blue Book). See attached Comparison of FY 2016 and 2017 Council Support Budgets for details. **Motion carried.*** Abstentions: Torrente.

Event Co-Sponsorship: **Motion #14:** *Pending agreement from the Affected Community Committee and approval of a Ryan White booth at the event, approve the attached request for the Ryan White Planning Council to be a co-sponsor for the August 2016 HIV Testing and Prevention Workshop: Tools For your Practice. The Council will provide a minimum of 8 volunteers at the event. **Motion carried.*** Abstentions: Patel.

Quarterly Committee Report: See the attached quarterly committee report.

Comprehensive HIV Planning Committee: John Lazo, Co-Chair, reported on the following:
Speaker's Bureau Workgroup Report: The Speaker's Bureau Workgroup met to discuss finding business-related groups needing speakers, and coordinating volunteers to help at each engagement. Six presentations were given in 2015. The Workgroup's goal for 2016 is 12 presentations given.

2016 Needs Assessment Group (NAG) Update: Committee reviewed the most recent sampling summary, see attached. As of May 12, 401 surveys had been completed, with an additional 186 needed to meet the minimum sample goal. Staff is working with the Texas Department of State Health Services (DSHS) to survey people living with HIV (PLWH) who appear to be out of care according to available data systems. The Needs Assessment Group met on May 19, 2016 for a progress update, and the NAG Analysis Workgroup met on May 23 to discuss the principles for data analysis.

2017 Comprehensive Plan Process Update: The Committee reviewed a completion status of Logic Model 1 (Goals, Solutions, and Benchmarks) for each strategy, as well as next steps toward completion of Logic Models 2 and 3. The Leadership Team met May 16 for a mid-development update.

2016 Public Hearing Topics: The Committee reviewed 2016 public hearing topics. The public hearing on May 24, 2016 covered the HIV Care Continuum, while the June 27, 2016 public hearing will feature either preliminary findings from the 2016 Needs Assessment or the 2016 Project LEAP Special Study class project results.

2016 Committee Goal Quarterly Report: See the attached 2016 Committee Goal Quarterly Report.

Affected Community Committee: Tana Pradia, Co-Chair, reported on the following:

Committee Training: The Committee met at the HOPE Clinic. Dr. Andrews presented information on HIV and the Asian Community since that is the community that HOPE Clinic targets.

2016 Greeters: See the attached list of 2016 volunteer greeters for monthly Council meetings.

2016 Monthly Meeting Schedule: See the attached list of 2016 committee meetings and training topics.

2016 Community Events: See the attached list of 2016 events at which there will be a Council presence. Please contact Eric Moreno if you signed up to assist with the Pride Festival and you have not been assigned to a shift.

Quarterly Committee Report: See the attached quarterly committee report.

Priority and Allocations Committee: Peta-gay Ledbetter, Co-Chair, reported on the following:

FY 2016 Final Grant Award: See the attached FY 2016 Allocations –Increase Funding Scenario – as of 05/13/16.

FY 2016 Unallocated Funds: **Motion #15:** *Approve the attached FY 2016 Unallocated Funding chart.*
Motion carried. Abstentions: Artiaga, Escamilla, Miertschin, Noble, Patel.

Quarterly Committee Report: See the attached quarterly committee report.

Report from Office of Support: Tori Williams, Director, summarized the attached report.

Report from Ryan White Grant Administration: Carin Martin, Manager, summarized the attached report.

Medical Updates: Shital Patel, MD summarized the attached report.

New Business

Special Report - Kiki Ball: Noble, Coordinator for Kiki Ball, said that the event was designed to promote HIV prevention and awareness, targeting influential members of social groups. There was a dance, several competitions that related to HIV educational information and HIV and Hepatitis C testing. The event was very well attended.

Community Development Advisory Council (CDAC): Gordon submitted the attached report.

Heterosexual HIV Awareness: Atkinson submitted the attached report.

Positive Women's Network: Pradia said that the Positive Women's Network has approved the application for the Houston Chapter.

SPNS Grant: HIV and the Homeless Program: Miertschin said she attended the SPNS grantee meeting last week in Portland. It was very interesting to hear about the differences in the homeless populations. Houston is currently analyzing data and will run reports for any or all grantees so if any committee would like this information please let her know. There are currently 157 participants enrolled in the Houston program with one year left on the project.

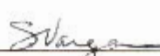
Announcements: Turner said that the next AIDS Assistance Drug Program (ADAP) meeting will be June 17, 2016. Escumilla said that CNN will be airing a program on the AIDS epidemic at 9:00 p.m. this evening. Gordon said that anyone interested in volunteering to help with Gene's service should see him or Ross.

Adjournment: The meeting was adjourned at 2:16 p.m.

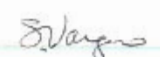
Respectfully submitted,


Victoria Williams, Director

07/05/16
Date

Draft Certified by
Council Chair: 

Date 07/07/16

Final Approval by
Council Chair: 

Date 07/14/16

NEW PUBLIC COMMENT – as of 06-02-16

Regarding my public comment dated 05/19/16, I stated that I was speaking on behalf of Legacy Community Health when in fact I was speaking on behalf of myself and my comments were based upon my experience.

- Ted Artiaga

As I was reading our materials and thought about a number of matters that have come before various workgroups and committees I wondered why we have not been targeting youth in Primary Care, Medical case management and other services. It would take some adjustment of targets on the work products you are going to vote on today but since we are seeing the fastest growth of new diagnosis in that population it may be the only way we can be sure to retain them in care. Please think about this as you deliberate today.

Second, I am not too sure about the service category we are establishing to do tax preparation. There are many organizations that already provide free tax preparation. Why are we duplicating this service that is available throughout the city? Would anyone really want to apply to provide this service and could we be held liable if there is a mistake made on the preparation? If we are doing this as a guarantee the client gets the proper paperwork for the ACA we should have the same % of FPL for both categories. AARP does free tax work under \$50,000. with a priority for those over 60 but open to all. Vita does free tax work under \$53,000. The Low Income Tax Clinics are at 250% of FPL and United Way has My Free Taxes for those under \$62,000.

Third, I believe the recommendation from the Administrative Agent to reduce the number of Medical case managers and other case managers needs to have a proper hearing before adopting.

- Bruce Turner

Dear Steering:

I am willing to step into the volunteer areas where Gene Ethridge was signed up to represent council (booths, greeter) or any of the RWPC's co-sponsored events requiring volunteers.

My thoughts are with you this morning.

- Ruth

Council Voting Records for June 9, 2016

C = Chair of the meeting lm = Left the meeting lr = Left the room VP = Via phone	Motion #1 Agenda Carried				Motion #2 Minutes Carried				Motion #3 Other Professional Svcs Carried					Motion #1 Agenda Carried				Motion #2 Minutes Carried				Motion #3 Other Professional Svcs Carried							
	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN		MEMBERS	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN			
MEMBERS																													
Steven Vargas, Chair				C				C				C	Allen Murray		X				X						X		X		
Tracy Gorden, Vice-Chair		X				X				X			Robert Noble		X						X		X				X		
Carol Suazo, Secretary		X				X				X			Shital Patel		X						X		X				X		
Ted Artiaga		X				X				X			Tana Pradia	X				X					X				X		
Rodriga Avila		X				X				X			Teresa Pruitt		X				X				X				X		
Connie Barnes		X						X		X			Leslie Raneri		X				X				X				X		
Curtis Bellard		X				X				X			Cecilia Ross		X				X				X				X		
Skeet Boyle		X						X				X	Isis Torrente		X				X				X				X		
Bianca Burley		X				X				X			C. Bruce Turner		X						X		X				X		
Ella Collins-Nelson		X				X				X			David Watson		X				X				X				X		
Evelio Salinas Escamilla		X				X						X																	
Herman Finley lm 12:58pm		X						X	X																				
Angela F. Hawkins		X				X				X			MEMBERS ABSENT																
Paul Grunenwald		X						X		X			Ruth Atkinson																
Arlene Johnson		X				X				X			Melody Barr																
J. Hoxi Jones		X				X						X	David Benson																
John Lazo		X				X				X			Amber David																
Peta-gay Ledbetter		X						X		X			Denny Delgado																
Nancy Miertschin	X				X					X			Gloria Sierra																
Rodney Mills		X				X				X			Larry Woods																

Council Voting Records for June 9, 2016

C = Chair of the meeting lm = Left the meeting lr = Left the room VP = Via phone	Motion #4 Other Pro Svcs Financial Elig. Carried				Motion #5 Outreach Carried				Motion #6 FY17 Svc Defs Carried				MEMBERS	Motion #4 Other Pro Svcs Financial Elig. Carried				Motion #5 Outreach Carried				Motion #6 FY17 Svc Defs Carried			
	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN		MEMBERS	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO
Steven Vargas, Chair				C				C				C	Allen Murray		X				X				X		
Tracy Gorden, Vice-Chair		X				X				X			Robert Noble				X			X			X		
Carol Suazo, Secretary		X				X				X			Shital Patel		X				X						X
Ted Artiaga		X					X					X	Tana Pradia		X				X				X		
Rodriga Avila		X				X				X			Teresa Pruitt		X				X				X		
Connie Barnes		X				X				X			Leslie Raneri			X			X				X		
Curtis Bellard lm 1:13pm	X				X				X				Cecilia Ross		X				X				X		
Skeet Boyle		X				X				X			Isis Torrente			X			X				X		
Bianca Burley		X				X				X			C. Bruce Turner			X			X				X		
Ella Collins-Nelson lm 1:21pm		X			X				X				David Watson		X				X				X		
Evelio Salinas Escamilla				X				X		X															
Herman Finley lm 12:58pm	X				X				X																
Angela F. Hawkins		X				X				X			MEMBERS ABSENT												
Paul Grunenwald		X						X		X			Ruth Atkinson												
Arlene Johnson		X				X				X			Melody Barr												
J. Hoxi Jones				X		X				X			David Benson												
John Lazo		X				X				X			Amber David												
Peta-gay Ledbetter		X				X				X			Denny Delgado												
Nancy Miertschin		X						X		X			Gloria Sierra												
Rodney Mills		X				X				X			Larry Woods												

Council Voting Records for June 9, 2016

C = Chair of the meeting lm = Left the meeting lr = Left the room VP = Via phone	Motion #7 FY17 Svc Defs Carried				Motion #8 Transportation Financial Elig. Carried				Motion #9 Comm Health Wkr Training Carried				MEMBERS	Motion #7 FY17 Svc Defs Carried				Motion #8 Transportation Financial Elig. Carried				Motion #9 Comm Health Wkr Training Carried							
	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN		ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN				
MEMBERS																													
Steven Vargas, Chair				C				C				C	Allen Murray		X				X				X				X		
Tracy Gorden, Vice-Chair		X				X				X			Robert Noble		X				X				X				X		
Carol Suazo, Secretary		X				X				X			Shital Patel				X		X				X				X		
Ted Artiaga				X				X		X			Tana Pradia		X				X				X				X		
Rodriga Avila		X				X				X			Teresa Pruitt		X				X				X				X		
Connie Barnes		X				X				X			Leslie Raneri		X				X				X				X		
Curtis Bellard lm 1:13pm	X				X				X				Cecilia Ross		X				X				X				X		
Skeet Boyle		X				X				X			Isis Torrente		X				X				X				X		
Bianca Burley		X				X				X			C. Bruce Turner		X						X		X				X		
Ella Collins-Nelson lm 1:21pm	X				X				X				David Watson				X		X										X
Evelio Salinas Escamilla				X				X				X																	
Herman Finley lm 12:58pm	X				X				X																				
Angela F. Hawkins		X				X				X			MEMBERS ABSENT																
Paul Grunenwald		X				X						X	Ruth Atkinson																
Arlene Johnson		X				X				X			Melody Barr																
J. Hoxi Jones lm 1:40pm		X				X				X			David Benson																
John Lazo		X				X				X			Amber David																
Peta-gay Ledbetter		X				X				X			Denny Delgado																
Nancy Miertschin				X		X				X			Gloria Sierra																
Rodney Mills		X						X		X			Larry Woods																

Council Voting Records for June 9, 2016

C = Chair of the meeting lm = Left the meeting lr = Left the room VP = Via phone	Motion #10 Checklist to Assess AA Carried				Motion #11 2017-18 Blue Book budget Carried				Motion #12 Updated FY16 Council Support budget Carried				MEMBERS	Motion #10 Checklist to Assess AA Carried				Motion #11 2017-18 Blue Book budget Carried				Motion #12 Updated FY16 Council Support budget Carried							
	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN		ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN				
MEMBERS																													
Steven Vargas, Chair				C				C				C	Allen Murray		X				X				X				X		
Tracy Gorden, Vice-Chair		X				X				X			Robert Noble		X				X				X				X		
Carol Suazo, Secretary		X				X				X			Shital Patel		X				X				X				X		
Ted Artiaga		X				X				X			Tana Pradia		X				X				X				X		
Rodriga Avila		X				X				X			Teresa Pruitt		X				X				X				X		
Connie Barnes		X				X				X			Leslie Raneri		X				X				X				X		
Curtis Bellard lm 1:13pm	X				X				X				Cecilia Ross		X				X				X				X		
Skeet Boyle		X				X				X			Isis Torrente		X				X				X				X		
Bianca Burley		X				X				X			C. Bruce Turner		X				X				X				X		
Ella Collins-Nelson lm 1:21pm	X				X				X				David Watson		X				X				X				X		
Evelio Salinas Escamilla		X				X				X																			
Herman Finley lm 12:58pm	X				X				X																				
Angela F. Hawkins		X				X				X			MEMBERS ABSENT																
Paul Grunenwald		X				X				X			Ruth Atkinson																
Arlene Johnson		X				X				X			Melody Barr																
J. Hoxi Jones lm 1:40pm		X				X				X			David Benson																
John Lazo		X				X				X			Amber David																
Peta-gay Ledbetter		X				X				X			Denny Delgado																
Nancy Miertschin		X				X				X			Gloria Sierra																
Rodney Mills		X				X				X			Larry Woods																

Council Voting Records for June 9, 2016

C = Chair of the meeting lm = Left the meeting lr = Left the room VP = Via phone	Motion #13 FY17 Council Support Budget Carried				Motion #14 Event Co- Sponsorship Carried				Motion #15 FY16 Unallocated Funding Chart Carried				MEMBERS	Motion #13 FY17 Council Support Budget Carried				Motion #14 Event Co- Sponsorship Carried				Motion #15 FY16 Unallocated Funding Chart Carried				
	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN		ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	ABSENT	YES	NO	ABSTAIN	
				C				C				C														
Steven Vargas, Chair				C				C				C	Allen Murray		X						X					X
Tracy Gorden, Vice-Chair		X				X				X			Robert Noble		X						X					X
Carol Suazo, Secretary		X				X				X			Shital Patel		X				X							X
Ted Artiaga		X				X						X	Tana Pradia		X						X					X
Rodrigo Avila		X				X				X			Teresa Pruitt		X						X					X
Connie Barnes		X				X				X			Leslie Raneri		X						X					X
Curtis Bellard lm 1:13pm	X				X				X				Cecilia Ross		X						X					X
Skeet Boyle		X				X				X			Isis Torrente				X				X					X
Bianca Burley		X				X				X			C. Bruce Turner		X						X					X
Ella Collins-Nelson lm 1:21pm	X				X				X				David Watson		X						X					X
Evelio Salinas Escamilla		X				X						X														
Herman Finley lm 12:58pm	X				X				X																	
Angela F. Hawkins		X				X				X			MEMBERS ABSENT													
Paul Grunenwald		X				X				X			Ruth Atkinson													
Arlene Johnson		X				X				X			Melody Barr													
J. Hoxi Jones lm 1:40pm	X				X				X				David Benson													
John Lazo		X				X				X			Amber David													
Peta-gay Ledbetter		X				X				X			Denny Delgado													
Nancy Miertschin		X				X						X	Gloria Sierra													
Rodney Mills		X				X				X			Larry Woods													